

APRIL, 1965

THE INTERNATIONAL
Teamster
DEDICATED TO SERVICE

**“Mrs. Liuzzo went
to Alabama to serve
the struggle for
justice. She was
murdered by the enemies
of justice.”**

—President Lyndon Johnson



Viola Liuzzo



LABOR'S PLACE IN HISTORY

The Women Who Have Joined the Battle

The role of women in labor's history has seldom been discussed on the society pages of newspapers.

Usually their suffering and sacrifice have been endured in silence and without recognition; it has never been fashionable to bare the degradation of the working man and his family.

They have lived with their men through the squalid misery of company towns. They sometimes have looked too deeply into the pained eyes of their husbands, fathers, and sons. The struggle for recognition has been heart-rending to them, too.

They have watched their children go hungry in the daily battle with debt. They have waged their own private wars to make certain their children gained education that the father never had.

They have watched their men go to the picket lines to face the guns of management goons waiting at the fences of industrial strife. Sometimes they have joined their men on the picket lines to be clubbed and shot down also.

When not lending sympathy and encouragement to their men and when not calming the fears of their children, they have waited time and again for a small victory and then another. When there was nothing else they could do, they served coffee and doughnuts to the strikers.

When not helping their men in the economic struggles, trade union women have played prominent roles in the social lives of their communities. They have been leaders in church life. They have performed the footwork necessary for charitable campaigns.

They have lent their strength to such goals as public

education and the abolishment of child labor. With strong determination they helped to fight for and win nationwide suffrage for women in the form of the 19th Amendment—a grand political achievement.

As trade unionists through the years, women have served with dedication as officers, business representatives, and rank-and-file members. They have captained picket lines. They have negotiated contracts and policed them.

Through it all, women have sometimes been the lonely victims in labor's history. There was the Triangle fire in New York City. One hundred and forty-six women burned to death in a blazing shirtwaist factory because they were locked in by the employer.

There was the Ludlow massacre in Colorado. Two women and eleven children smothered to death in a burning striker's tent where they had hidden to escape the rifle fire of national guardsmen.

Then came Mrs. Viola Liuzzo of Detroit, a mother of five children and wife to a Teamsters Union business agent, murdered on a highway in Alabama.

Mrs. Liuzzo was not a strike victim. But she died for the basic trade union principles of political, economic, and social equality.

She saw a need in Alabama and so went there. Her only weapon was an automobile which she was using to transport footsore people to their homes.

She was murdered, as the President of the United States characterized it, "by the enemies of justice who for decades have used the rope and the gun, the tar and the feathers, to terrorize their neighbors."

Mrs. Liuzzo died trying to make an American dream come true.

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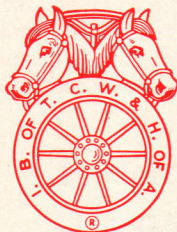
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The International Teamster has an average monthly circulation of 1,506,608 and an estimated readership of 3,800,000 (based on average impartial surveys of periodicals). It is the largest labor publication in the world.

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Teamsters Set Blood Standard

Yakima Red Cross Chapter records show that Teamster Local 524 members in that Washington city have contributed 2,674 pints of blood—that's 334 gallons—in recent years.

Members in 1964 alone provided the center with 233 pints. One Teamster, Glen D. Metcalf, has donated 7 gallons through the years—the equivalent of 5 full replacements of the total blood volume in the average human body.

Local Officer Elected Director

Tony Felicetta, secretary-treasurer of Teamster Local 792 in Minneapolis, Minn., recently was elected to the board of directors of the Boys Club of Minneapolis.

Felicetta has been a leader in promoting sports activities for youngsters for many years.

The board is comprised of business and government leaders of the city and directs the affairs of the Boys Club.

Tony J. Schullo of 638 Dies

Tony J. Schullo, long-time secretary-treasurer of Teamster Local 638 which he helped found in Minneapolis, Minn., died recently after a lengthy illness due to heart trouble.

Schullo had served as a full-time Teamster official since 1941. At his

death he also was recording secretary of Teamster Joint Council 32 in Minneapolis.

Blossom Princess Is Teamster Lass

Judith Rae Carr, to represent the state of Washington in the annual District of Columbia Cherry Blossom Week festivities in April, is the daughter of a Teamster.

The proud father is Wesley W. Carr, a driver belonging to Local 174 in Seattle. Miss Carr is employed on the staff of the Senate Commerce Committee.

Finley Appointed To Complete Term

Norman Finley, secretary-treasurer of Teamster Local 362 in Calgary, Alberta, has been appointed a member of the Western Conference of Teamsters Policy Committee to fill the unexpired term of the late Robert G. Scott.

Quick Thinking Avoids Tragedy

Danny Recchio, a member of Teamster Local 174 in Seattle, Wash., recently prevented what could have been a serious accident by taking a great chance himself.

Recchio was driving his ice cream truck when entering an intersection. An automobile, containing 2 occupants, entered the intersection at the same time.

Recchio quickly swerved his truck,

ditching it, and turning it on its side. The police department commended the Teamster for his presence of mind in avoiding what certainly would have been a fatal accident.

The truck suffered only minor damage and when righted, Recchio drove it back to the plant.

Temo Cited for Safe Driving

Earl Yelle of Marquette, Mich., a 10-year member of Teamster Local 328, recently was given the Marquette Elks Lodge safe driving award for the month of February.

Yelle received the honor for his "safe and courteous driving" during a severe snowstorm early in the winter.

A dairy driver-salesman, Yelle was complimented by Marquette police for his contribution to traffic safety during a blizzard when visibility was near zero.

Yelle was making deliveries at the time the storm started. He assisted several motorists by towing their cars out of snow ruts, and also towed stalled autos until they were able to proceed on their own power.

Marquette police noted in their report to the Elks Lodge that Yelle has assisted motorists on numerous other occasions.

Millonich Retires After 28 Years

Danny Millonich ended a 28-year career as a Teamsters Union Officer when he retired recently as secretary-treasurer of Teamster Local 165 in Sacramento, Calif.

Millonich first became an officer of the then Sacramento Local 583 representing taxi drivers in 1937. When that local merged with Local 150, he became a business agent and after 150 later split, he was elected secretary-treasurer of the new Local 165 in 1947, a post he held until retirement.

He also gave up his posts as a member of the Teamster Joint Council 38 executive board and the Teamster Legislative Council.

Brewery Group Hits Concentrates

Plans for an intensive campaign to win passage of legislation which would control the use of beer concentrates were made at the National Conference of Brewery and Soft Drink Workers of the Teamsters Union in a recent meeting of the policy committee.

Brotherhood Should Be Our Guideline

REGARDLESS of prejudices and hates—whether they be directed at unions by greedy businessmen or at individuals with dark skins by other individuals whose skin happens to be white—the rights of man and human dignity will win out because of courageous women like Viola Liuzzo.

Regardless of unjust laws which may be passed and regardless of unjust application of laws, there is always someone of courage who is willing to go into the streets to fight for justice.

Everyone should understand this who is at all aware of what has been written in the history books. But, who should know it better than the union member?

The development of the labor movement in this country is not much different from the struggle today of Negroes for their civil rights.

When labor fought in those early days in Detroit for the right to organize, there was always a businessman with the where-with-all to hire uniformed goons with arms to attempt to stop our efforts to organize the shops and plants where workers tried to scratch out a living wage.

That labor has achieved its present status is explained by the fact that for every goon squad there was a worker willing to face billy clubs, tear gas and guns, because he believed that only through organization could he obtain industrial democracy.

History teaches us that even though the ranks might have been thin at times as the worker struggled for his rights, they were often bolstered by one, not directly involved, but who joined the fight because of the principle involved.



The Pullman strike, the Homestead massacre, the Ludlow massacre, and so on through labor's history, the story is written of people winning a struggle only because they had the will to walk into guns and goons—armed only with faith in what they believed.

That is why the labor movement overcame tremendous odds, and that is why Viola Liuzzo, with her background as the wife of a labor union official, died in Alabama. She had faith in what she believed, and was one of those rare individuals who acted instead of just giving lip service to a principle.

It may be years before the marches and the demonstrations of the civil rights movement achieve their goals.

But, we in the Teamsters can be proud that the day is a bit closer because one of our own people fought for what she believed.

The lesson taught by Viola Liuzzo and dramatized by her death is that depressed people—whatever be their circumstances—cannot be discouraged by clubs and force.

Always there are those who scoff at the odds and march into the ranks of tyranny with the cause of justice plainly spelled out on a picket sign or by the determined look on their faces.

It is because of the Viola Liuzzos and others before her that our organization has grown to its present strength and numbers, and we must daily analyze our actions and beliefs to see if we measure up to the standards they set, and those standards are always the central theme of Brotherhood.

James R. Hoffa

Viola Liuzzo

Wife of Teamster Business Agent Murdered in Civil Rights Struggle

THERE HAVE been many lonely nights at the Anthony Liuzzo home in Detroit, because it has always been a family with a purpose.

Anthony "Jim" Liuzzo has been a business agent for Teamster Local 247 for 16 years. His family has known the loneliness of sitting down to the dinner table on countless nights without him as he was away walking a picket line, away making house calls on unorganized workers, settling a grievance before it became a strike issue, away helping a fellow union member in the struggle for economic justice and dignity on the job, away fighting discrimination in all its forms as he has done all of his life.

And, the Liuzzo family knew lonely nights when the mother, Viola Liuzzo, was attending a political meeting, was away at classes at Wayne State University pursuing a course in sociology, away at a meeting of the Congress on Racial Equality, or other meetings which attract those who have the concern of their fellow men at heart.

Loneliness took another form in the Liuzzo family. It was that loneliness which hit Teamster homes across the nation when their organization was



Viola Liuzzo, a photograph from the family album which portrays happier years in the Liuzzo family.

being used as a political football for ambitious politicians during the last half of the 1950's. Proud, dedicated, and loyal to an organization, one stood firm against the slander, the doubt expressed by friends. But it was lonely

doing so. It would have been easier to run with the pack than to stand alone.

But, the loneliest night of all came Thursday, March 25th, when Anthony Liuzzo answered the telephone to learn that his wife and the mother of his five children—who had been in Alabama fighting for the dignity and the rights of man—would never return alive.

She lay dead on a mortician's slab, the victim of a segregationist's bullet, fired in the dead of night as she shuttled between Montgomery and Selma, Alabama, on lonely U.S. Highway 80, returning weary civil rights marchers to their homes.

Dr. Martin Luther King, Jr., leader of the Alabama Negro voter drive, said that he did not know Viola Liuzzo personally, and that was understandable. Mrs. Liuzzo had gone to Alabama, motivated by a strong conviction, not seeking publicity.

What could she do to help? Well, she was the wife of a Teamster and she could drive a car, and chauffeurs would be needed. That was the part she could play.

It all began when she telephoned

her husband from the campus of Wayne State University to tell him she had to go to Selma.

Anthony Liuzzo had reservations. He suggested that she not go. But how could he—who had compromised his own safety and well-being all his life as he faced company goons and strikebreakers—forbid her to do what she knew she had to do.

After learning of her murder, Liuzzo declared:

"She died doing what she believed in, and she believed in people, whether they were white, black, Jew or Gentile."

Ironically, the Thursday morning before she was murdered, the General Executive Board of the International Brotherhood of Teamsters, meeting in its regular quarterly session, had adopted a civil rights resolution which it implemented by voting a \$25,000 contribution to Dr. King's Southern Christian Leadership Conference "as a major force in the civil rights movement."

Fund for Children

Little did Teamster President James R. Hoffa know that the next morning he would be offering a \$5,000 reward for the capture and conviction of those who would murder the wife of a business agent from a local in his home joint council, Detroit Joint Council 43.

Little did he know that the next day he would dispatch a Teamster-owned airplane to Montgomery to return the body of the slain woman to Detroit.

Little did the members of the General Executive Board know, as they rededicated their giant organization "to safe-guarding and securing the democratic rights of all citizens," that later it would be necessary to organize the Viola Liuzzo Foundation Fund in response to calls from all over the nation from those wanting to contribute to the education and support of the slain woman's children.

However, such a fund has now been established for that purpose and to educate children of other parents slain in the struggle of the civil rights movement.

Teamster Joint Council No. 43 in Detroit will receive such funds made in care of the Viola Liuzzo Foundation Fund. Legal details are being concluded, and administration of the fund will include trustees from union, government and religious walks of life.

Viola Liuzzo was buried Tuesday, March 30th, in Detroit.

Among the mourners were Teamster President James R. Hoffa and



The surviving family of Viola Liuzzo who was murdered by the advocates of hate and racism. Anthony Liuzzo holds Sally, 6; standing, left to right, Tommy 13; Mary 17; Anthony, Jr., 10. Seated at her father's left, Penny, 18.

Dr. Martin Luther King, Jr. U. S. Attorney Lawrence Bugow represented President Lyndon B. Johnson at the funeral.

Others included Harold J. Gibbons, International Union vice president; Joseph Konowe, administrative aide to Hoffa; Walter Reuther, president of the United Auto Workers; James Farmer, chairman of the Congress on Racial Equality; Roy Wilkins of the

National Association for the Advancement of Colored People.

Vice President Hubert H. Humphrey paid a personal visit to the Liuzzo home. The Vice President hugged little 6-year-old Sally Liuzzo and told her father to "keep your family together and strong." Obviously shaken, Humphrey said:

"I want to pay my condolences and express my sympathy to a family

The Viola Liuzzo Foundation Fund

In response to requests from all over the country from those wishing to contribute to the support and education of the children of murdered civil rights worker Viola Liuzzo, the Viola Liuzzo Foundation Fund has been established.

Those wishing to contribute to the fund are requested to make checks payable to the Viola Liuzzo Foundation Fund and send them to Teamster Joint Council No. 43, 2741 Trumbull Ave., Detroit, Michigan, 48216.



Teamster President James R. Hoffa presents a check for \$25,000 to Dr. Martin Luther King, Jr., for use by King's Southern Christian Leadership Conference in its struggle to obtain equal rights for Negroes.



Last respects are paid to Viola Liuzzo at requiem mass in Detroit by (left to right) unidentified mourner; Dr. Martin Luther King; IBT Vice President Harold J. Gibbons; Teamster President Hoffa; and Joseph Konowe, aide to Hoffa.

which has suffered a great tragedy. I hope it is the normal and nice thing to do."

Others who paid their respects to the family were: Sen. Philip A. Hart (D-Mich.), and Detroit Mayor Jerome Cavanagh.

President Lyndon Johnson earlier had called Anthony Liuzzo to express his condolences personally.

Still hanging from the front door of the Liuzzo home was a Lyndon Johnson election poster. Viola and Anthony had been staunch supporters of the President's candidacy. Mrs. Liuzzo was a member of DRIVE, the

Teamsters political and legislative arm.

Anthony had served as a White House guard during World War II. He was assigned to the 703rd Military Police Battalion in 1943-44 and often pulled guard assignment at the White House.

Viola Liuzzo has passed from the scene.

Her surviving family—little Sally; Anthony, Jr., 10; Tommy, 13; Mary Eva, 17; and Penny, 18; and her husband—have proved to be one of America's brave and courageous families, and will proceed with dignity

and purpose.

The children will one day understand, perhaps sooner than one would think, because children from a family with a purpose somehow mature earlier.

The civil rights struggle still rages throughout the country—far from won.

Victory, however, is perhaps a little nearer in the cause for man's humane treatment of his fellow man and because a 39-year-old mother died fighting for what she believed in:

"People, whether they were white, black, Jew or Gentile."

Charging Alabama state troopers pass up fallen Negroes on U.S. Highway 80 on the 7th of March, after using tear gas, clubs and charging horses to break up civil rights march. It was this kind of brutality and this kind of discrimination

which motivated Viola Liuzzo to join Negroes in Selma, Alabama, in their struggle for equality. She died in this crusade March 25th on the highway between Selma and Montgomery, the victim of a racist's bullet.



NYC Teamsters Donate Money, Send Food for Selma Negroes



Members of the New York Teamsters Joint Council 16 executive board and staff members of Teamster Local 210 were on hand as Joe Konowe, administrative assistant to General President Hoffa and secretary-treasurer of Local 210, presented checks totaling \$3,500 to Dr. Wyatt Walker, regional director for the Southern Christian Leadership Conference—Dr. Martin Luther King's organization—for the relief of Negroes in Selma, Ala. Food, clothing, and medical supplies also were sent to the beleaguered civil rights demonstrators.

Teamster Joint Council 16 in New York City donated money and sponsored a drive for food and clothing to be shipped southward for the relief of Negroes in Selma, Ala., at the height of the civil rights demonstrations in March.

Joe Konowe, administrative assistant to General President Hoffa and secretary-treasurer of Teamster Local 210, coordinated the campaign at the designation of International Vice President John J. O'Rourke, president of the joint council.

\$3,500 in Checks

Checks totaling \$3,500 were given to the Southern Christian Leadership Conference headed by Dr. Martin Luther King. Some 250 cartons of food, clothing, medical supplies and textbooks were collected by Teamster locals and other AFL-CIO and independent unions.

A tractor-trailer donated by a trucking company picked up the material at Local 210's headquarters, which were used as the collection point, and delivered the goods in time for the civil rights march to Montgomery.

Konowe said additional supplies and

money contributions continued to come in as March ended. Another shipment was expected to be made at a later date.

Rally for Voting Bill Sponsored By Teamsters

A civil rights rally to mobilize New York City employees behind the Administration's voting bill and to protest the brutality of Alabama law enforcement officers at Selma and Montgomery was sponsored in late March by the 16,000-member Teamster Local 237.

Express Solidarity

William Lewis, president of the local union which represents city workers, served as chairman. Among the speakers was the Rev. Wyatt T. Walker, regional director for the Southern Christian Leadership Conference headed by Dr. Martin Luther King.

Lewis said the aim of the rally was to express the solidarity of New York City employees with the front-line fighters for civil rights in Alabama. He added, "And we aimed, too, for speedy enactment of the voting bill whose urgency was so eloquently recorded by President Johnson in a message to Congress."

Joined March

Representing Teamster Local 239 of Little Neck, N.Y., at the historic March 25th civil rights march in Montgomery, Ala., were (left to right): Max Sherman, president; Samuel Krieger, recording secretary, and Joseph Beller, business representative. The trio drove non-stop from New York in a 22-hour trip to join the demonstrators outside the Alabama state capitol building.



STATE OF THE UNION

Teamster Executive Board Holds Quarterly Meeting

THE GENERAL Executive Board of the International Brotherhood of Teamsters last month at its regular quarterly meeting, held in Miami Beach, Fla., took action in four major areas.

1. Voted a grant of \$25,000 to Dr. Martin Luther King's Southern Christian Leadership Conference to further that organization's work in the field of civil rights.

2. Voted support and financing for a major organizing campaign to be conducted by its National Division of

Brewery and Soft Drink Workers.

3. Voted \$100,000—to be matched by the Meat Cutters and Butcher Workers Union—to continue a nationwide boycott of frozen foods and other items produced by The Stamper Company and marketed under the Banquet Brands label.

4. Gave unanimous approval to two national agreements recently worked out by the Teamster National Construction Division and currently being processed by Teamster construction local unions.

Teamster General President James R. Hoffa, in his report to the general executive board, declared that the International Union has less problems today than at any time in the last seven years.

"We find that we are no longer the victims of vicious slander by our opposition in organizing campaigns, in many instances we are receiving community support where before we experienced hostility, we are nearly free of harassment by the Justice Department, and we have been left alone

International Brotherhood of Teamsters General Executive Board shown in session during its regular quarterly meeting,

held last month in Miami Beach, Fla. Teamster General President James R. Hoffa presides.



since Bobbie Kennedy resigned as Attorney General," Hoffa declared.

Hoffa went on to report that the International Union has less members on strike today than at any time in the past seven years, that all major contracts are negotiated and ratified, that membership continues to increase month by month, and that the business of the International Union is up to date.

Reporting on a recent raid by the Brewery Workers upon Teamster membership in Toledo dairies, Hoffa reported a complete Teamster victory in which dairy employees voted nearly four to one to stay with the Teamsters.

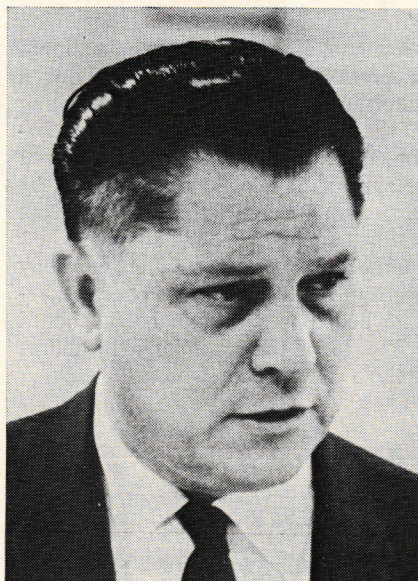
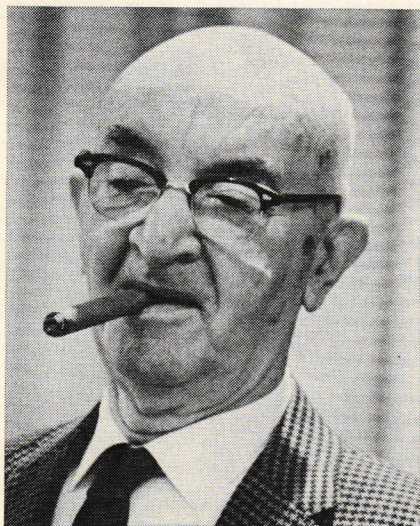
The Teamster president gave his recommendation to a resolution—which was unanimously passed by the general executive board—which authorized the Teamster Brewery and Soft Drink Workers national division to begin a major organizing drive in that jurisdiction.

Underlining hostile actions against the Teamsters by the AFL-CIO Brewery Workers and denouncing the Brewery Workers's raid on Teamster Local 367 in Toledo, the resolution pledges both money and manpower to counteract invasions by any International Union into these traditional areas of Teamster jurisdiction.

The resolution, full text of which is printed elsewhere in this issue, read in part:

"Resolved that the policy committee of the National Conference of Brewery and Soft Drink Workers respectfully requests that the General

General Secretary-Treasurer John F. English studies executive board agenda during recent meeting.



Teamster President James R. Hoffa during deliberations at recent meeting of IBT executive board.

Executive Board of the International Brotherhood of Teamsters take immediate action to counter the threat of the Brewery Workers by allocating such amounts of money and manpower as in its judgment it deems proper for the purpose of engaging in a vast organizing drive in the brewery and soft drink fields."

Reaffirming its determination in a nation-wide boycott of Banquet Brand

Foods processed by The Stamper Company, the Teamster General Executive Board gave unanimous endorsement to the expenditure of \$100,000—to be matched by the Meat Cutters and Butcher Workers Union.

Commenting on the joint boycott effort of the two unions Hoffa declared:

"Banquet Brands frozen food is a non-union operation. It is difficult for union employees to maintain their present union standards or improve them as long as some employers engaged in the same field are paying their employees less and provide them with lesser economic benefits.

"This is our problem with Banquet Brands, and I urge all Teamsters and their friends to support us in this boycott of this company's frozen poultry and turkey dinners, tuna, beef and chicken pies, beef stews, frozen fruit pies and other frozen foods."

Calling on officers and members of the Teamster Union to join the fight in support of the civil rights movement, the general executive board adopted a resolution calling for the donation of \$25,000 to the Southern Christian Leadership Conference, headed by Dr. Martin Luther King, Jr., to further the work of that organization in its drive for Negro voting rights in Alabama.

Teamster President James R. Hoffa

Resolution of Teamster General Executive Board On Civil Rights

WHEREAS, the International Brotherhood of Teamsters has always been committed to safeguarding and securing the democratic rights of all citizens, and

WHEREAS, we condemn the use of brutality in the denial of such rights to any person, such as occurred in Selma, Alabama, and

WHEREAS, we believe it is the right and the duty of all citizens and institutions in our society to lend the fullest possible support to the efforts of minority groups to secure their right to vote, and any and all other rights which are theirs as citizens and human beings.

THEREFORE, BE IT RESOLVED:

That the International Brotherhood of Teamsters express its full support of the civil rights movement and its goal of full citizenship; and

That we give expression to this support by the contribution of \$25,000 to the Southern Christian Leadership Conference as a major force in the civil rights movement; and

That we encourage officers and members of the union to join with other men of good will in support of the civil rights movement, including participation in civil rights rallies and demonstrations in their own communities, as well as in cities of the Deep South as the occasion arises.

presented the \$25,000 check to Dr. King when the two met in Detroit at the funeral of murdered civil rights worker Viola Liuzzo. Mrs. Liuzzo was the wife of Teamster Local 247 Business Agent Anthony Liuzzo. (See separate story on the Liuzzo murder elsewhere in this issue.)

In approving the proposals for national agreements in construction and in the pipeline field, the General Executive Board threw its support behind the Teamster Construction Division and its drive for national and

industry-wide contracts.

Language for the two national agreements had been worked out a month earlier in a two-day meeting of the Teamster Construction Division, and those agreements have been the subject of exploratory meetings by Teamster construction locals across country during the last month.

Other business before the three-day meeting of the Teamster general executive board was routine as the board took care of the housekeeping chores of the International Union.

IBT Resolution Sparks Brewery, Soft Drink Organizing Campaign

WHEREAS, the Brewery Workers Union, AFL-CIO, recently held a policy conference meeting in Cincinnati, Ohio, and there took action to allocate \$100,000 for the purpose of conducting an intensive organizing campaign and,

WHEREAS, the President of the Union, Karl Feller, specified the areas of organizing to be:

1. Brewery office workers, laboratory technicians, and janitorial employees.
2. Production and delivery workers in the soft drink industry.
3. The rapid expanding grain industries and allied operations.
4. Tobacco and food industries including bakery and dairy workers, and

WHEREAS, he called upon his membership to participate in such an organizing drive on a voluntary basis, and

WHEREAS, the Brewery Workers Union, AFL-CIO, received the support at that Conference of Representatives of the AFL-CIO, and

WHEREAS, the Brewery Workers Union, AFL-CIO, conducted a raid against the membership of the Dairy and Beverage Employees Local 367, IBT in Toledo, Ohio, and

WHEREAS, it appears that the Brewery Workers with the support of the AFL-CIO is preparing to engage in a massive organizational campaign in fields historically and traditionally within the jurisdiction of the International Brotherhood of Teamsters,

NOW, THEREFORE, BE IT RESOLVED, that the Policy Committee of the National Conference of Brewery and Soft Drink Workers respectfully requests that the General Executive Board of the International Brotherhood of Teamsters take immediate action to counter the threat of the Brewery Workers by allocating such amounts of money and manpower as in its judgment it deems proper for the purpose of engaging in a vast organizing drive in the Brewery and Soft Drink fields.

BE IT FURTHER RESOLVED, that the General Executive Board advise all of its Conferences, and Joint Councils of its intention to resist the encroachment on our jurisdiction of the Brewery Workers Union; and

BE IT FURTHER RESOLVED, that the General Executive Board direct that widespread publicity be given to any action that it takes in connection with this matter.



IBT Vice President George Mock, Sacramento, Calif., discusses a board meeting question.



IBT Vice President Joseph Diviny, San Francisco, looks at executive board agenda.

IBT Vice President John T. O'Brien, Chicago, ponders the question before the board.



Another Benefit

Dental, Vision Care Plan Effective Under National Freight Agreement

ALL Teamsters Union members covered by the National Freight Agreement are now enjoying a new benefit—a Dental Health and Vision Care program covering the member and to be broadened to include the entire family next year.

This is another in the long list of advantages gained from the master contract negotiated 15 months ago by General President James R. Hoffa amidst hysterical predictions of the press that the agreement would strangle the nation.

Since the contract was signed, the trucking industry itself has admitted that it is now enjoying its most healthy financial period in history. Teamsters making the industry's prosperity possible likewise are enjoying the agreement's benefits.

The Dental Health and Vision Care program covers all eligible members for whom the employer is contributing \$6.80 a week into the Health and Welfare Fund. Where the employer is contributing \$5.30 weekly into the Health and Welfare Fund, only the member comes under the Dental program.

Each person is limited to a \$500 maximum in dental care for the first year of coverage. After the first year, there will be no maximum dollar restriction on benefits in any one year.

Administration of the program has been reduced to a minimum. The claim blanks will be completed by the dentist and the claimant and then returned to the local union for certification and transmission to the Fund office.

Features of the Dental Care program include:

—There is no deductible language. Benefits are paid from the very first dollar the member spends for dental care received while he is insured.

—There is no co-insurance provision that compels the member to pay anything on most dental expenses.

—There are no exclusions for pre-existing conditions, regardless of the member's dental history.

—All necessary dental care is covered, including X-rays.

—Regular 6-month examinations are covered.

In addition, the program allows the member to select his own dentist. The plan in no way interferes with any present or future dentist-patient relationship involving the member.

Also, the program provides immediate protection.

Benefits for the member became available from the very first day the insurance went into effect—last Feb. 1.

The Vision Care program includes a schedule including examinations, lenses, and frames. Examinations and lenses will be provided annually and frames every 2 years for both the eligible members and their spouses.

A simplified claim blank will be utilized under the Vision Care plan, merely requiring the optometrist's statement and the claimant's state-

Toledo Dairy Workers Turn Thumbs Down On Brewery Workers

Teamster members employed at Toledo, Ohio, dairies have turned thumbs down on a raid by the AFL-CIO Brewery Workers, voting by a 4 to 1 majority in a National Labor Relations Board election to maintain their traditional Teamster membership.

The raid by the AFL-CIO affiliate served only one purpose. It brought to an end a 21-year no-raid agreement which had existed among members of the Central Labor Union in Toledo, thus bringing labor unrest and dissension to a community which prided itself with a long era of labor peace.



Steinberg

Deploing the action of the Brewery Workers in creating labor unrest in the city, the Toledo City Council voted 8 to 0 a resolution calling on the Toledo dairy employees to maintain their membership in the Teamsters.

Also rallying to the side of labor peace and urging dairy employees to stay with the Teamsters were religious leaders, community leaders and 95 per cent of the AFL-CIO Central Labor Union.

The subsequent vote of the dairy employees in the NLRB election indicated that they thought well of the advice of the city council and that of other influential citizens and organizations.

After hearing a full report of the raid by the Brewery Workers and the subsequent campaign leading to the NLRB vote, the general executive board of the International Brotherhood of Teamsters adopted a resolution giving financial and manpower support for an all-out organizing campaign by its Brewery Workers and Soft Drink division.

Full text of the general executive board resolution appears elsewhere in this issue of the International Teamster.

Commenting on the victory of the Teamsters in Toledo, Teamster General President James R. Hoffa praised the work of organizers under the direction of Teamster Joint Council 44 President Lawrence N. Steinberg.

Said Hoffa:

"The AFL-CIO and the Brewery Workers filled Toledo with their top talent in an attempt to steal away from the Teamsters our traditional jurisdiction. It was no hit-or-miss campaign but an all-out attempt by the Brewery Workers to find a weak spot in this organization.

"The size of the vote indicates that our men in the field did an excellent job of taking the truth to the dairy workers of Toledo. They are to be congratulated," Hoffa said.

ment. The local union will then certify and transmit the statement to the Fund office for payment.

While children are not currently covered by the dental and eye care plan, they will be included in the coverage next year, thus providing a complete family care program for eligible members.

• Sunshine Juice Pact

Route drivers employed by Sunshine Fruit Juice Co., in Newark, N. J., have unanimously ratified a new 3-year contract negotiated by Teamster Local 102.

The Sunshine drivers voted for Teamster representation a year ago as they rejected many years of membership in an independent union. However, their existing contract still had a year to go. The old agreement expired last December.

Ben Merker, secretary-treasurer of Local 102, said the new contract will raise wages as much as \$10 a week

over the life of the agreement. In addition, the Sunshine drivers for the first time will be covered by a health and welfare clause including life insurance.

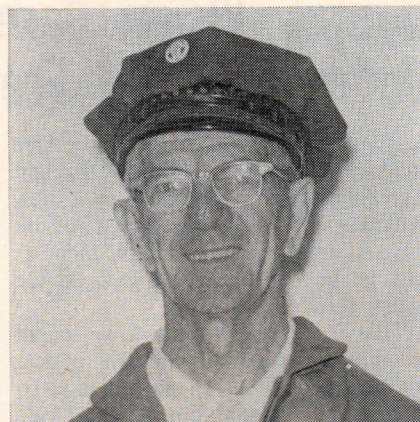
• Beverage Agreement

Teamster Local 792 in Minneapolis has signed a new 3-year contract providing wage increases for drivers and inside workers at the Glenwood-Inglewood Spring Water Co.

Tony Felicetta, Local 792 business agent, said the agreement calls for a 10-cent hourly increase retroactive to Feb. 1, 1964, for hourly paid employees, and a \$4 weekly increase retroactive to the same date for drivers. Increases in the next 3 years will total 21 cents for hourly paid employees while drivers will gain \$5 in the next 3 years.

Felicetta said a third week of vacation also was gained for those having 14 years on the job.

Old-Timer Retires



Pete Dyer, vice president of Local 104, in Phoenix, Arizona, has retired from office, after years in the labor movement, which began with the Teamsters in 1940. He retired from active duty with Milne Truck Lines where he was a pickup and delivery driver. During his early years as a member of "Old Local 274," the only Teamster local in Phoenix then, Dyer served on various committees and was one of the union's delegates to the Phoenix Central Labor Council.

• Oakland Eye Care

Teamster Local 70 in Oakland, Calif., has established a new program under which some 400 members and their families can get annual eye examinations and glasses if needed without cost to the individual.

Covered are members working under United Parcel, and new furniture and slaughter house contracts negotiated by the local union. The agreements provide that the employer pays \$4.33 monthly per member into an open, jointly-administered trust fund.

• Teamster Award

Teamster Joint Council 84 in Charleston, W. Va., has awarded a \$250 U.S. Government bond to a high school coed for her essay which investigated the performance of handicapped persons on their jobs. The contest among the high school students is sponsored by the Governor's Committee on Employment of the Handicapped.

Miss Catherine Perry will receive, in addition to the Teamster bond, an all-expense trip to Washington from the West Virginia Labor Federation.

Write
Today!

YOUR SENATOR
SENATE OFFICE BLDG.
WASHINGTON, D.C.

YOUR CONGRESSMAN
HOUSE OFFICE BLDG.
WASHINGTON, D.C.

Bring back
the Union Shop!
Repeal of 14(B)
a must at this
session!

TEAMSTERS
THEIR FAMILIES
AND FRIENDS

Warehouse Division Agrees

National Agreements Needed With Major Grocery Chains

guide outlined by the General President.

Reports from the Policy Committee members reflected earlier success in gaining agreements with food chains.

Michael J. Fomusa of Teamster Local 738 in Chicago, chairman of the National Tea Council, described the 18-month-old national agreement with that food chain as very successful. Covering members in 13 different local unions, the contract represents the ideal agreement outlined by the National Warehouse Division in a policy meeting nearly 3 years ago.

Robert Holmes, chairman of the Central States Warehouse Division, said nearly 30 contracts have expired and been renegotiated with the Kroger Co. He added, "We are closer to a national agreement with Kroger than ever before."

Negotiations with A&P installations have been proceeding at a quick pace, indicating an improved possibility of a national contract with that food chain.

John Greeley, chairman of the Eastern Conference Warehouse Division, said a contract has been gained for 2,300 workers at A&P's Ampage plant, and that a campaign is underway for more than 200 A&P employees in Maine.

Weldon L. Mathis of Teamster Local 728 in Atlanta, Ga., representing the Southern Conference of Teamsters, said an A&P contract has been gained at Jacksonville, Fla. He said also that an agreement had been reached with Colonial Stores covering all warehousing in Georgia.

In other warehousing developments, Sam Smith, director of the Central States Warehouse Division, said a pair of meetings has been held with the

DEVELOPMENTS in the food industry prove the need for national warehousing agreements with major grocery chains.

That was the conclusion of General President James R. Hoffa after listening to series of reports from members of the Teamsters Union National Warehousing Division Policy Committee at a late March meeting in Miami Beach, Fla.

Hoffa noted the progress in the division and compared it with the progress of food chain groups, adding that "in less than a year we're going to be sitting down and bargaining with the national chains."

Both Hoffa and International Vice President Harold J. Gibbons, head of the Warehouse Division, cited the problems to be overcome in negotiating master warehousing contracts.

On the basis of previous experience, it was agreed that the desired national

contracts could be gained and that it would take a lot of time and energy to do the job.

The Policy Committee passed a resolution unanimously endorsing a

Teamster President Hoffa, Warehouse Division Director Harold J. Gibbons, and Division Secretary-Treasurer Joseph Dillon, at recent meeting of the division. IBT Vice President Thomas E. Flynn (background) was in attendance.



Fleming Grocery Co., operating in Texas, Oklahoma, Kansas, Missouri, and Nebraska, and that it was hoped a company-wide agreement with the firm would be reached in April.

Taking part in the meeting were International Vice Presidents Thomas E. Flynn and George E. Mock.

Flynn, director of the Eastern Con-

ference of Teamsters, stressed the need for the success of the Banquet Brand campaign. Mock discussed the reasons for national agreements with food chains.

The Policy Committee passed a resolution endorsing and supporting the Banquet Brand consumer boycott.

Workers Take Teamster Record Over Newspaper Editorials

HYSTERICAL and emotional words in a newspaper editorial are a poor substitute for the language of a Teamster labor contract, and the warehouse employees of Phillips Van Heusen Corporation in Chattanooga, Tennessee, have proved that point.

Last month these workers, by a ballot of 72 to 9, voted to affiliate with Teamster Local 515, in a National Labor Relations Board election.

They were not fooled by an editorial in the Chattanooga *News-Free Press* which moaned a sour note as it "interpreted" the coming NLRB election for its readers.

The editorial said that joining the Teamsters would "put a brake" on future industrial development in the Chattanooga area, which was another way of saying that good wages and honest working conditions imposed by a Teamster contract might scare away cut-throat industries seeking plant relocation in an area where workers could be exploited.

Reporting on the organizing drive

among the employees of Van Heusen, the shirt people, George Hicks, president of Local 515, stated that the entire labor movement of Chattanooga "was behind us." and that Arthur Kamen, president of the Central Labor Council, addressed a meeting of the workers.

Hicks was quick to give credit, too, to Harrison Ray, president of the Tennessee Joint Council of Teamsters, and to R. A. Farrell, Local 515 secretary-treasurer.

● Sunshine Negotiations

Teamster Local 404 in Springfield, Mass., is in the process of negotiating a first agreement with Sunshine Art Studios, greeting card manufacturer, and a recent NLRB trial examiner decision has added impetus to the bargaining.

The examiner ruled that Sunshine Art Studios violated the law by various threats and promises against the employees who were active on behalf

Fencing Teamster



Peter Merker, a high school student who works as a member of Teamster Local 102 in Newark, N.J., during the summer months, is carving quite a name for himself as a fencer in New Jersey high school competition. Young Merker, who is the son of Ben Merker, secretary-treasurer of Local 102, has won 25 of 32 matches this year against the best schoolboy fencers in the area.

of the Teamsters in a 1963 campaign. Additionally, 2 workers were illegally fired because of union activity, according to the examiner.

Local 404 filed a petition to represent the workers in October, 1963. The Teamsters won the election in April, 1964, and the union was eventually certified in spite of the employer's objections. Contract negotiations have been underway since then.

Montana Calls For Repeal Of Section 14(b)

Montana is the 1st state to urge Congress to repeal Section 14(b) of Taft-Hartley, that section of national labor law which permits states to pass compulsory open shop laws.

The Montana legislature has overwhelmingly passed a joint resolution memorializing Congress to repeal section 14(b), passing it in the House 63 to 25, and in the Senate 43 to 6.

Ironically enough, the resolution was signed by a Republican governor who heretofore has been an advocate of compulsory open shop as implemented by mis-named state "right-to-work" laws.



Employees of Phillips Van Heusen Corp., in Chattanooga, Tennessee, pose for the cameraman following their successful drive for representation by Teamster Local 515. The workers voted 72 to 9 to affiliate with the Teamsters in a National Labor Relations Board election. They paid little attention to editorials in the Chattanooga press which tried to discourage them from casting their collective bargaining lot with the Teamsters.

Eastern Conference Scores Significant Southern Wins

A CONTINUING campaign to organize the employees of a Southern trucker by the Eastern Conference of Teamsters has resulted in some recent significant victories.

In separate National Labor Relations Board elections recently, Teamster Local 391, with jurisdiction in Greensboro and Winston-Salem, N. C., won bargaining rights for the employees of Overnite Transportation Company at the Greensboro terminal. The following day, in an NLRB election, the union was victorious at the company's Winston-Salem terminal.

Then, two weeks later, Teamster Local 592, in Richmond, Virginia, won bargaining rights for employees of Overnite at the company's Richmond terminal.

Additionally, terminals formerly operated by Rutherford Freight Lines in Roanoke and Pulaski, Virginia, were taken over by Overnite. The company recognized Teamster Local 171 as bargaining agent for employees at those two terminals.

With the above terminals added to the one in Atlanta, Georgia, which was organized last year, Teamsters now represent Overnite employees in six terminals.

Thomas E. Flynn, International Director of the Eastern Conference of Teamsters, said following the recent Overnite victories:

"The campaign continues and a major effort is now underway at Overnite's Charlotte, N. C., terminal. There are over 200 employees at

Charlotte, most of whom are over-the-road drivers.

"Teamster local unions in Virginia and the Carolinas have been kept informed of the situation and are attempting to organize all Overnite employees in their jurisdiction.

The recent victories by Locals 391 and 592 should help our organizing efforts in these other areas," Flynn declared.

• Soft Drink Contract

Nearly 450 members of Teamster Local 67 in Washington, D.C., recently won a 19-day strike gaining them good wage increases and benefits in a new 3-year agreement.

Thomas A. Caton, Sr., Local 67 secretary-treasurer, said the agreement was reached with 5 bottling companies belonging to the Carbonated Beverages Assn., of Washington. A sixth soft drink company was also expected to sign the contract.

Caton said 218 drivers gained commission increases plus a joint labor-management administered pension plan to start in 12 months at a cost of \$1 to the employer along with another \$1 in 24 months.

Production workers received wage increases of \$4 a week and a \$3 gain in the last year of the contract.

Vacation language was improved to read 4 weeks after 20 years on the job, and work schedules were also improved.

Frank Mirro Dies in Miami

Frank Mirro, president of Teamster Local 816, in New York City, is dead following a heart attack which took his life in Miami, Florida.

Mirro had been an official of Local 816 since 1943, when he became a Trustee of that local union, following years of service as shop steward at Park and Tilford. In 1958, he was elected vice president of the local union, and in 1963 he became the local union's president.



Norman Kegel

Hoffa Names Norman Kegel IBT Organizer

NORMAN KEGEL, an organizer for Teamster Joint Council 40 in Pittsburgh, Pa., has been appointed a General Organizer for the International Union by General President James R. Hoffa.

A member of Teamster Local 249 in Pittsburgh since 1936, Kegel began work for the joint council in late 1945 on a temporary 90-day assignment that has now stretched out for 20 years.

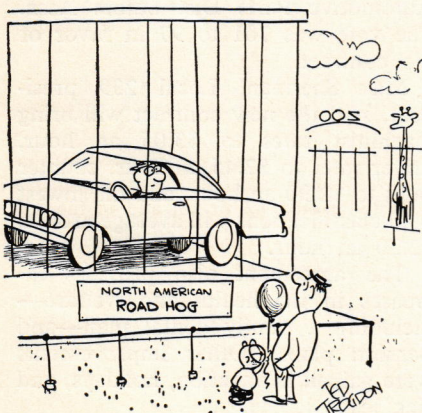
He was instrumental in organizing department store drivers and helpers in Pittsburgh and assisted in early campaigns to unionize over-the-road, city commercial drivers, and related members.

Pittsburgh Office

After World War II in which he served in the Air Force, Kegel began serving the joint council as its administrative officer and has served on practically all of its committees in the years since.

Kegel also has held numerous posts on committees for negotiations and grievances at both the Eastern Conference and International Union level.

Now 49 years old, Kegel will continue to maintain offices in Pittsburgh while serving as a General Organizer and remaining in his job representing Teamster Joint Council 40.



Heavy-Highway

Alaska Teamsters Pioneer Driver Training Program

TEAMSTER LOCAL 959 in Anchorage, Alaska, is pioneering a program in training men how to drive trucks used in heavy construction and highway building.

Federally-financed under the Manpower Development and Training Act, the program is executed in conjunction with state employment and educational agencies along with the cooperation of Teamster officials and management representatives.

Trainees, provided they pass a driving and written examination after the 4 weeks of instruction, become qualified drivers. There is no guarantee of a job, but as qualified drivers of specific heavy-highway equipment, the trainees may, if they wish, seek employment through Local 959's hiring hall.

Jesse L. Carr, Local 959 secretary-treasurer, said he is hopeful that the program will provide the number of qualified drivers that will be needed

on the several highway and heavy construction jobs to be launched in Alaska as soon as weather permits.

Carr said a problem in the past has been the lack of people with qualified driving skills, often requiring the importation of operators from other states. He added:

"This program, during which 60 men will be trained over a 3-month period, will provide the necessary number of Alaskans to do the work. The residents of the state and the state's economy will benefit materially."

Einar O. Mohn, director of the Western Conference of Teamsters, visited the Anchorage Community College recently where the trainees take some classroom instruction. After watching the students go through their driving paces later in sub-zero weather at a nearby gravel pit, Mohn said:

"The drivers, after a short 3-week period, went through their maneuvers

in flawless fashion despite the rather severe conditions under which they were functioning.

"Some were natives who never had been behind a truck steering post before and others had driven only small delivery vehicles and were seeking to upgrade to heavier equipment."

Mohn concluded, "The entire program appeared to be well worth the effort and investment."

The first class of trainees started instruction in February. A second group of trainees went to the driving school in March, and a third group of 20 was scheduled to start training in April.

The program has proven so successful that Charles Currington, Local 959's business agent in Fairbanks, plans to extend the program to that city when the deep snows thaw.

• Liberty Carton Vote

Forty-four new members were added to the rolls of Teamster Local 359 in Minneapolis recently when workers at the Liberty Carton Co., voted overwhelmingly in favor of Teamsters Union representation.

The vote in the National Labor Relations Board election was 38 for Local 359 and 5 for the Paper, Sulphite Workers Union.

The Liberty Carton workers approached Local 359 for help upon becoming dissatisfied with the Sulphite Union representation. They complained that grievances were improperly handled and that wages were low in comparison with Teamsters Union scales.

Some 75 per cent of the workers signed cards to bring on the election.

• Automotive Contract

Members of Teamster Local 239 in New York City ratified by a vast majority a new agreement with the Automotive Parts Distributors Assn. The vote was 701 to 97 in favor of the contract.

Max Sherman, Local 239 president, said the new contract will bring machinist rates to \$3.05 an hour, driver rates to \$2.45 an hour, counter rates to \$2.90 an hour, and the lowest paid classifications will average around \$2.20 an hour.

The agreement also provides increases in the health and welfare—including a family dental plan—and pension plans. Other improvements were gained in vacation, holidays, and sick leave language.



Einar O. Mohn (left), director of the Western Conference of Teamsters, watches as a heavy-highway driver trainee maneuvers his equipment in Anchorage, Alaska. Also observing are Norman Schwalb (center), manager of Alaska General Contractors, and Jesse L. Carr (right), secretary-treasurer of Teamster Local 959.

A Teamster Production



Hard at work hand-feeding the belts during the asparagus pack in the Sacramento area are these members of Teamster Local 857. This is the first step in the delicate operation of hand-canning the asparagus.

Informational Picketing Case Won By Sacramento Teamsters

Informational picketing by Teamsters Local 150 against the struck Coca Cola Bottling Co., of Sacramento, Calif., was well within the protected area established by the Supreme Court in the recent Tree Fruits decision, according to the National Labor Relations Board.

The Board upheld an examiner's recommended dismissal of a secondary boycott complaint based on a charge filed against the local union by the struck company.

Picket signs were the main point of the dispute and read: "Teamster Local 150 Protests Unfair Labor Practices of Coca Cola Bottling Co. Please Do Not Patronize—International Brotherhood of Teamsters Local No. 150."

The NLRB General Counsel contended that the signs implied that the public was requested not to patronize the picketed stores. The examiner, however, had found no violation in the wording, particularly because of the manner in which the trade name "Coca Cola" was boldly emphasized.

The General Counsel also had contended that managers of stores selling Coca Cola had been threatened. But

the examiner found otherwise, noting that all the pickets did was to legally ask the store managers to "exercise their voluntary discretion to cease stocking Coca Cola . . ."

In the 1964 Tree Fruits decision, the Supreme Court ruled that peaceful informational picketing is legal when limited to the struck product and the dispute with the primary employer.

● Greyhound Pact

Teamster Local 618 in St. Louis, Mo., has negotiated a new 3-year agreement giving 85 members substantial wage gains in all classifications at the Greyhound Bus Terminal.

Edwin D. Dorsey, Local 618 secretary-treasurer, said the contract covers lubrication workers, steam cleaners, parts men, shop clerks, and coach servicers, and mechanics. Wage gains varied from 28 to 35 cents an hour in the various job classifications over the life of the contract.

Dorsey said the company also agreed to assume complete payment of the health and welfare program which previously was on a contributory basis.

● Two Officials Die

Heart failures have taken the lives of two Teamster officials long active in union affairs in Southern California.

They are Sid Wasson, a Teamster for 28 years and a business representative of Sleeper Cab Drivers Local 180 in Los Angeles, and Robert F. Aust, business agent and vice president of Local 36 in San Diego.

Brother Aust was 56 years old when the heart condition which had hospitalized him ended his trade union career.

Brother Wasson started as a line and local truck driver in 1937 in Phoenix and transferred to Local 224 in Los Angeles in 1945, becoming an organizer for the latter office in 1953. He had transferred to Local 180 last year.

● Canadian Victory

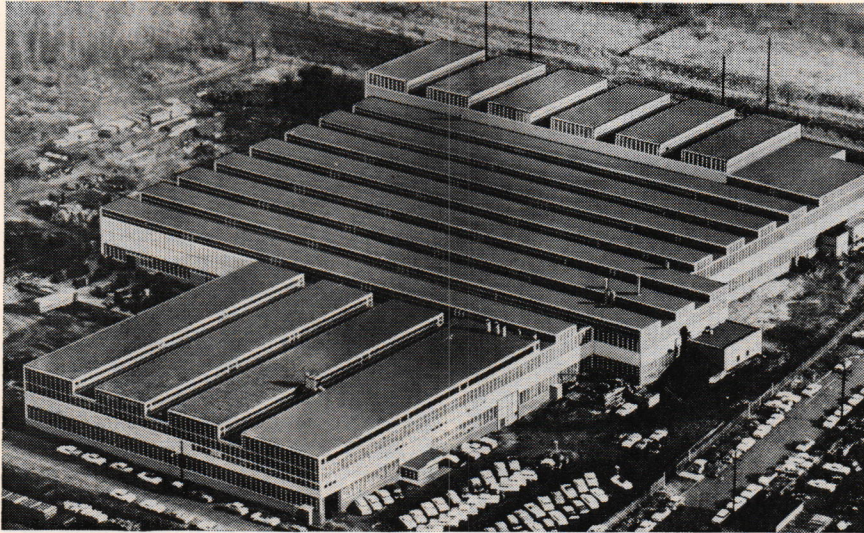
Teamster freight unions in Canada have scored a significant first in signing a "first" contract with D. S. Scott Transport, Ltd., bringing pay increases and fringe benefit improvements to about 120 drivers.

Agreement on a three-year contract ends a lengthy dispute which saw Vancouver wives and children of Teamsters manning picket lines when the transport firm refused to recognize the union as bargaining agent for its workers.

Union Navy

When members of Teamster Local 676, on strike against Armstrong Cork Company in Millville, N. J., found that scabs were sneaking into the plant to work via a row boat, the unionists quickly countered with a "navy" of their own which bore the strike message on placards from a motor boat. Shown here are the commanders of the Local 676 navy, Brothers William Hunter and Thomas Dagistine.





A Teamster-organized plant for three of its 9-year history, Air Master Corp., Philadelphia, Pa., is a leader in the manufacture of storm doors and windows. A newly-negotiated Teamster contract makes its employees among the highest paid in the field.

Local-International Team Wins New Air Master Pact

A LOCAL UNION which sought the help of the International Union has come up with one of the best collective bargaining agreements in the country covering workers engaged in the manufacturing of storm doors and windows.

The contract was gained after General President James R. Hoffa was asked by members of Teamster Local 158 employed at Air Master Corp., in Philadelphia, Pa., to break an impasse reached in a 12-day strike of the company which is considered to be one of the leaders in the industry.

The conflict began when the company offered the Air Master union negotiating team a simple continuation of the contract which expired at the end of January.

Appalled with the proposal which contained no contract improvements, the Teamsters voted 202 to 1 in favor of a strike.

Jack Miller, Local 158 secretary-treasurer, immediately set up strike headquarters directly in front of the main gate at the Air Master plant. A telephone-equipped trailer was stationed to coordinate communications.

Picket lines were established not only at the main plant but at other Air Master installations in Pennsylvania, Maryland, and New Jersey. The strike was 100 per cent effective.

Miller said not one single delivery of raw materials or finished products

entered or left the main plant or any of the company's installations either by common carrier or by the company's rolling stock during the strike. Other unions observed the picket lines when the occasion arose.

From the first day of the strike, the local union was in daily contact with the Federal Mediation Service waiting for the employer to call for a meeting.

Eventually Miller and the other officers of the local union appealed to Hoffa for help in the situation. Re-

alizing the importance of the employer's failure to respond to the Federal Mediation Service overtures, Hoffa invited the Local 158 officers and Air Master management to the International Union headquarters.

An all-day bargaining session resulted in a tentative agreement. The next day, Local 158 brought the entire negotiating committee by bus to Washington, D.C., where the proposed contract was discussed. After hearing the recommendations of Hoffa and the local union officers, the committee—by a heavy majority—agreed to recommend the contract to the membership.

The agreement, to extend to Jan. 31, 1968, was ratified by a 2-to-1 majority of the membership in a mail referendum.

It provided for wage and health and welfare increases of 22.5 cents for production workers and 28 cents for porters over the life of the contract. Increases on a par with the wage gains were added for incentive workers.

Night shift differentials were increased to 9 cents an hour for all workers, including the porters who in the past had enjoyed no such differential. Further gains were made in holiday and vacation allowances.

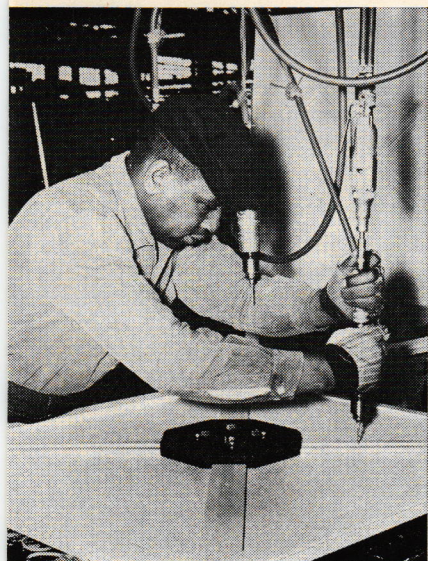
Altogether, the contract guaranteed the Air Master production men a better pay scale and fringe benefits than anywhere else in the storm door and window industry.

The Teamsters put away their picket signs and went back to work producing a quality, union-made product for the company which has pioneered white aluminum building units.

Air Master's pride is the development of painted aluminum extrusions.

Enjoying new wages and benefits under a new Teamster contract is Robert Pope, who proudly wears his Teamster button on his cap. Shown here, he stops to talk with Local 158 Business Agent Joe Mauro, while at his job forklifting hundreds of pounds of aluminum alloy billets.



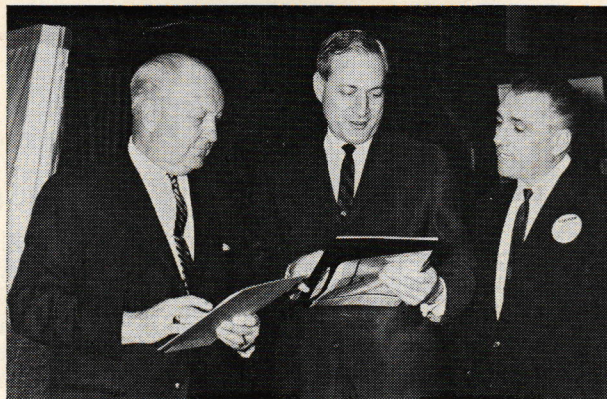


Teamster Dennis Taylor, member of Local 158, is a quick man with a drill. He is shown doing final assembly on an aluminum storm door, working under wages, hours and conditions spelled out in a new Teamster contract.

The company makes both prime and custom windows and doors that are white and will not stain, chip or bend.

The Philadelphia plant has 330,000 square feet in which some 350 men work the year around with as many as 650 at peak seasons. Some 500,000

Matthew Penkala, a shore man in the leader department at Air Master, receives extrusions after they have been heat-treated in a 50-foot oven generating 350 degrees. He demonstrates the many skills of a Teamster.



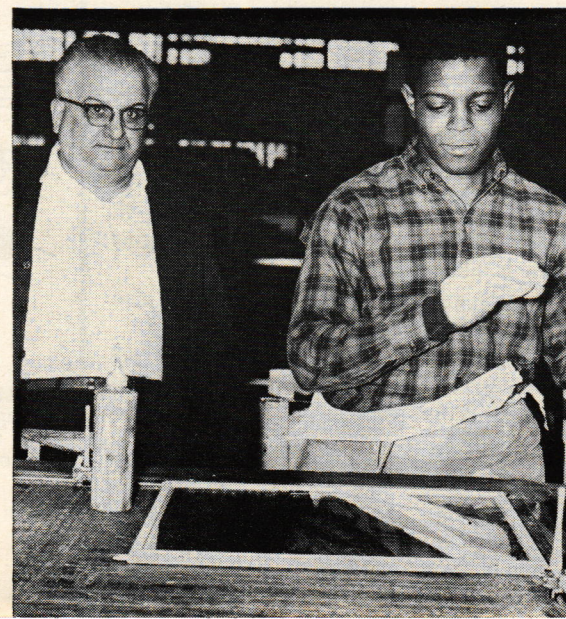
Joe Mauro (right), Local 158 business agent, looks over the day's shipping schedule with Harold Kapp (center), co-owner and secretary-treasurer of Air Master, and Glasgow Driscoll, personnel director, all of whom were parties to the new contract recently negotiated between the company and the union.

doors and windows are assembled annually. Last year, Air Master grossed \$10 million and expects to top \$14 million this year.

At one door of the huge plant, 45-pound and 65-pound aluminum alloy billets are brought in by forklift, heated and run through presses that exert as much as 2,300 tons of pressure, and emerge as lengthy extrusions, that are then again heat-treated in a 50-foot oven after trimming. The extrusions are next cleaned, painted, and finally baked at about 400 degrees. Assembly, packing, and storage takes up most of the room in the installation.

Harold Kapp, secretary-treasurer of the corporation, estimates that the company produces as many as 4,000 different sizes of windows every year, indicating the amount of planning and

Teamster Earlie Seegers (right), a glazier at Air Master, does his work while Foreman Samuel Capa looks on. The Air Master plant has produced as many as 4,000 different sized windows.



The woman's touch is added by Teamster Anna Keating, shown trimming extrusions to custom size for Air Master which produces a half-million aluminum storm doors and windows each year, to make it a leader in the industry.

skill needed by the Teamster employees.

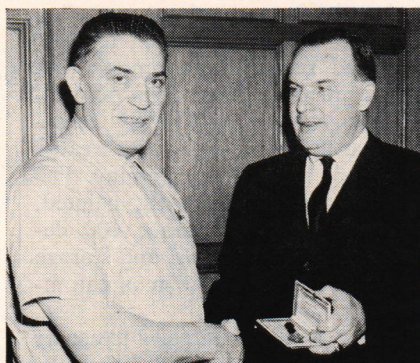
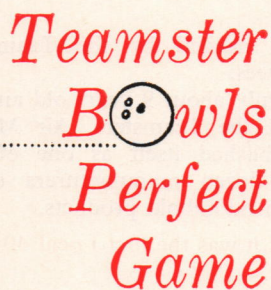
Only about 9 years old and 3 years with the Teamsters, Air Master has established itself as one of the top half-dozen manufacturers of aluminum household products.

Teamsters Ronald Corso (left) and Rudy Meyer at work at their window assembly tables. Theirs is another job made better through collective bargaining, as exemplified by the agreement between Local 158 and Air Master.



Jerry Miller, an attorney for the law

The agreement ended 20 years of union resistance by the manufacturer of Dr. Ross dog foods.



The International Teamster

Attention All Local Unions And Members

The General Executive Board hereby notifies all Local Unions and members that in accordance with the provisions of Article XII, Section 11 of the International Constitution, no Local Union should execute any contract which affects the interest of members working within the jurisdiction of other Local Unions by providing working conditions or earnings less than those prevailing in such other jurisdiction unless the proposed contract has first been submitted to and approved by the appropriate Joint Council and Area Conference, subject to an appeal to the General Executive Board.

This instruction would apply, for example, to the situation where the employees of an employer under contract to one Local Union make deliveries within the jurisdiction of another Local Union.

In such a case the first Local Union may not execute a proposed contract with the employer providing working conditions or earnings less than those prevailing within the jurisdiction of the second Local Union unless the proposed contract has been approved by the appropriate Joint Council and Area Conference, subject to an appeal to the General Executive Board.

Actor

Dave Cass, a member of Teamster Local 598 in Los Angeles, Calif., recently took time off from his driving duties to play a role in a segment of the television show, "Wagon Train," to be aired late in April.



Kaplan Retires



David Kaplan, former chief economist for the International Brotherhood of Teamsters, is retiring as secretary of the Teamsters National Headquarters Building Corp., and as a member of the administrative committee of the International's Retirement Fund. Kaplan served the IBT 24 years. He headed the research department from 1941 through 1955.

• Funeral Drivers

Funeral drivers of Teamster Local 265 in San Francisco averted a possible strike by ratifying a last-minute contract proposal by all but 1 of the city's funeral establishments.

The new 3-year contract culminated 6 months of touch-and-go negotiations and provided yearly wage increases, increased pensions, and improvements in fringe benefits.

Spaghetti Crisis Solved by Strike

Police were very worried in Rome, Italy, recently when a tractor-trailer stalled across railroad tracks in a suburban town with an express train due in 5 minutes. The trailer was loaded with spaghetti. It was impossible to move the rig. In desperation, police ordered the truck driver and townspeople away from the scene. The time came and passed for the express train to approach the crossing—but no train came. Finally the local police chief learned why the load of spaghetti was saved from destruction—the train was halted by a strike 10 miles up the line.

Local 404 Negotiates Pace Setters

Teamster Local 404 in Springfield, Mass., has recently negotiated a pair of pace-setting agreements for the area—one a master contract covering 4 firms and another the first agreement of its kind in the local's history.

The multiple-company agreement with 4 trucking firms provided a 44-cent wage gain for 30 Teamsters over 3 years, according to Carmin P. Napoli, Local 404 president. The carriers contracted were Adley Express Co., of Springfield, M&M Transportation Co., of Chicopee Falls, Associated Transportation Co., of West Springfield, and Spector Freight System, Inc., of Agawam.

Napoli said the agreement also contained an improved vacation schedule and brought the workers under the New England Freight Agreement which brings with it pension and health and welfare plans.

More than 30 Teamsters were covered in an agreement reached with Country Club Soda, Inc., following a brief strike. Napoli said the contract was unique for the local union in that it was the first Local 404 contract covering soda, beer, and liquor salesmen.

The 2-year Country Club agreement includes a protection clause that prevents the company from taking territory or accounts away from any salesman without first consulting the local union.

It also provides for bringing the workers under the New England Teamsters and Trucking Industry Pension "B" Plan under which eligible salesmen will receive \$150 monthly plus Social Security upon retirement. Also included were improved vacation schedules and bonuses.

• Taxi Drivers Merge

More than 800 members of Teamster Local 405 employed by 15 taxicab companies in the St. Louis, Mo., area have voted to merge with Teamster Local 688.

The action is subject to the approval of Teamster Joint Council 13 in St. Louis and the General Executive Board of the International Union, but this is expected to be forthcoming.

Teamsters Help

Washington State Outlaws Polygraph as Job Condition

TEAMSTERS were among those deserving credit for an anti-polygraph (so-called "lie detector") bill passed recently by the Washington State legislature and signed into law by Gov. Daniel J. Evans.

The legislation makes it unlawful for anyone in the state of Washington to require any employee or prospective employee to take or be subjected to any lie detector or similar test as a condition of employment or continued employment.

Enactment of the law made Washington the sixth state to prohibit the use of the machines as electronic blackjacks in employment practices.

Massachusetts was the first state to outlaw the polygraph. Also banning the use of the machines are Rhode Island, California, Oregon and Alaska.

The new Washington law stipulates that violators shall be guilty of a gross misdemeanor and subject to a fine of

Here is the language of Washington State's new polygraph law:

"It shall be unlawful for any person, firm, corporation or the State of Washington, its political subdivisions or municipal corporations to require any employee or prospective employee to take or be subjected to any lie detector or similar tests as a condition of employment or continued employment: Provided, that this section shall not apply to (1) persons in the field of public law enforcement, or (2) persons who dispense narcotics or dangerous drugs, or (3) persons in sensitive positions directly involving national security."

\$1,000 or 1 year in county jail—or both.

Among those testifying on behalf of the bill were Fred Klinefelter, sec-

retary-treasurer of Teamster Local 353 in Seattle, Wash., and William Roberts, a Teamster attorney. The measure passed in the upper house by a 46-to-2 score and a companion measure in the lower house passed by a margin of 81-to-12.

Klinefelter, in complimenting the legislators instrumental in pushing the bill through, added a word for Teamsters working on the measure. He said:

"I would like to commend the fine job done by our Teamster representatives in Olympia—Smith Troy and Dave Sweeney. Smitty did a wonderful piece of steering on this bill, and he and Sweeney were able to keep it alive all the way."

Besides receiving strong support from Teamster Joint Council 28, the polygraph bill also was supported by the Washington State Council of Retail Clerks and the state federation.

As the polygraph law was being added to the Washington state labor code, the Foreign Operations and Government Information Subcommittee chaired by Rep. John E. Moss (D-Calif.) was publishing its 10th report on the use of polygraphs as "lie detectors" by the federal government.

In the report's first conclusion, based upon extensive hearings and independent study, the subcommittee stated:

"There is no 'lie detector,' neither machine nor human. People have been deceived by a myth that a metal box in the hands of an investigator can detect truth or falsehood."

NOTICE

Teamster local unions that recently received a DRIVE pamphlet on the subject of beer concentrates are advised that the proposed legislation should be identified as H.R. 1657 and H.R. 1797 rather than as printed in the pamphlet.

The pamphlets were distributed to the following local unions: 3, 4, 6, 46, 67, 102, 125, 133, 134, 153, 203, 263, 293, 300, 367, 368, 388, 472, 669, 683, 744, 792, 812, 843, 888, 893, 896, 1015, 1030, 1040, 1195, and 1274.



Fred Klinefelter (second from right), secretary-treasurer of Teamster Local 353 in Seattle, was among those instrumental in pushing for passage of an anti-polygraph law in the state of Washington. Shown with Klinefelter as Gov. Daniel J. Evans signs the bill into law are (left to right): Archie McLean of the Retail Clerks, Rep. Fred Mast, Bill Olwell of the Retail Clerks, Rep. Robert Kull, Klinefelter, and Rep. Ray Olsen. Reps. Mast, Kull, and Olsen were the original sponsors of the bill in the Washington lower house.

“Soak the Trucks” for Road Costs Not the Answer—Senator Gore

THE NATION'S huge Interstate Highway System is in financial trouble and the nation's trucking industry is being singled out again as a tax target to pickup the tab.

The 41,000-mile system, as originally planned, was to cost \$27 billion. Then, in 1961, the Kennedy Administration recommended stiff taxes on the nation's trucking industry to make up monies to finance the program then said to cost \$41 billion.

Now, the Bureau of Public Roads is saying, “Sorry, the system will cost \$46.8 billion.”

Target date for completion of the system which is officially called “The National System of Interstate and Defense Highways,” is 1972.

When a Teamster rolls the typical five-axle tractor-trailer rig out of one of the nation's trucking terminals onto the nation's highways with a load of freight, his employers have paid on an average of \$1,308 a year in road user taxes on the unit.

On the same rig, an average annual state road tax of \$2,090 must be paid, making a total of \$3,398 in fuel taxes and other special levies just for the use of the highways.

Those taxes go to make up a major share of the funds for today's highways in the Interstate program for which the Federal government pays 90 per cent, the State government 10 per cent.

With the announcement in Washington that the Interstate System is costing more than estimated, the Administration was reported in favor of further taxes upon the trucking indus-

try at a time when all other emphasis in the nation's capital was on reduction of taxes.

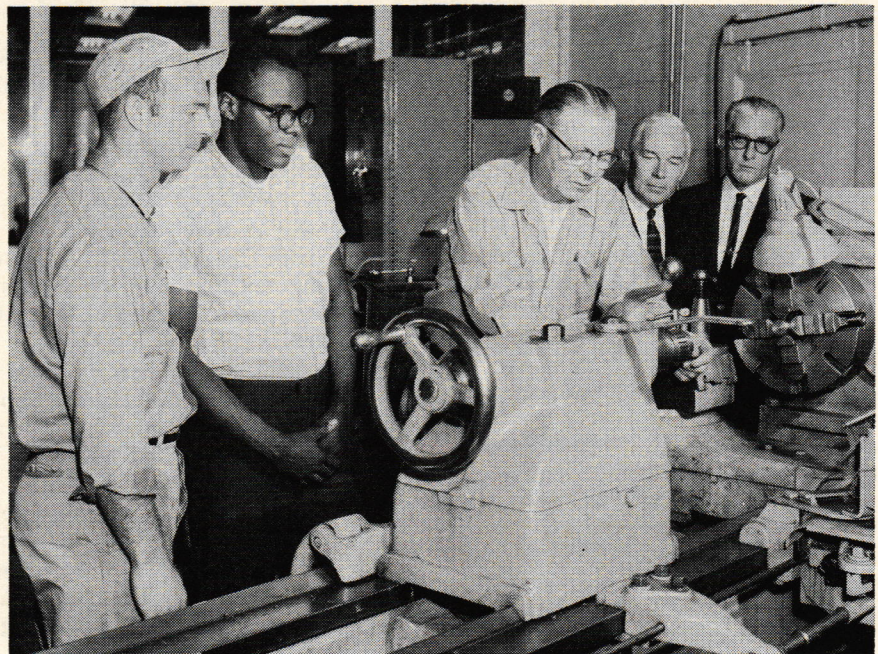
Not everyone in Washington, D. C., however, was in sympathy with the “soak the trucks” attitude toward buying an Interstate Highway System for America.

Sen. Albert S. Gore (D-Tenn.), member of the Senate Finance Com-

mittee declared that if highway user taxes are to be earmarked for that purpose, all of the receipts from such taxes ought to be used for that purpose.

“The tax on automobiles, part of the tax on trucks and buses and other user taxes now go into the General Fund,” Gore declared before the 63rd annual convention of the American

Apprentice Program



Teamster Local 228 and the Sacramento plant of the Campbell Soup Co., have joined together to initiate a maintenance mechanic apprenticeship program. Shown during a training session are (left to right): Carroll C. Green and John L. Taylor, apprentices; Homer Rawson, journeyman machinist; James C. Walker, plant manager, and Glen K. Hedberg, Local 228 secretary-treasurer.

Road Builders' Association in Washington.

"Receipt from these taxes amount to far more than the additional sums needed to complete the Interstate System on schedule.

"Proposals are now before the Congress for the reduction of a number of excise taxes. It wouldn't make sense to me to reduce or eliminate some of these taxes and then turn around and increase the highway user tax levies just because we find ourselves in a strait jacket of inflexible financing created by the law which governs the operation of the Highway Trust Fund," Sen. Gore said.

"In my view, the additional funds should be provided either by a direct appropriation from the General Fund or by transferring to the Trust Fund sufficient additional revenue from those highway user taxes which now go to the General Fund. The result is the same either way," Sen. Gore stated.

Bookkeeping

The Tennessee Democrat told the road builders' association that highway user taxes "are already bringing in more money than will be needed to complete the Interstate System and further increases are unjustified."

Sen. Gore called the present problem a "bookkeeping problem," and said that the Congress ought to recognize it for just that.

The only real major problem now on the horizon which affects the schedule for completion is the possible shortage of funds, he added. The most recent estimate of the Bureau of Public Roads for system completion is \$5.8 billion higher than the estimate made in 1961.

"If the 1965 cost estimate is valid one of two things should be done," Sen. Gore declared.

"The Congress will have to decide whether to provide an additional \$5 billion in money or to postpone the completion date.

"As far as I am concerned, a stretch-out of the program should not be seriously considered. Highways on the drawing boards cannot be used . . . We were certainly late in starting this program, and if we have the presently designated system completed by 1972, the highways will surely be available none too soon."

Gore declared that the Congress should amend the present law to authorize apportionment of additional funds in the amounts necessary to

make up the deficit, spread over the remaining years until 1971.

Gore predicted that there will probably be a variety of proposals . . . for further increase in highway user taxes as a means of providing the additional revenue, but "in my view they are not justified and are unnecessary," he said.

"Improved highways benefit all segments of our economy and all of our citizens, including those who never use the highways at all. There is simply no sound reason for requiring that highway construction be paid for entirely from highway user taxes," Gore said.

Among some of the highway user taxes which make their way into the General Fund are taxes on petroleum products, the 10 per cent tax on automobiles, and others.

Under one of the proposals for increasing taxes on the trucking industry, taxes on the five-axle tractor trailer unit would be hiked from \$1,308 to \$1,953, or an average annual hike of \$645.

Teamster President James R. Hoffa

has made it clear that he is opposed to any increased taxes on the trucking industry.

In a statement made in Washington, D. C., recently Hoffa declared:

"Economists who advise the President have recently demonstrated that this is the time for tax reduction. There is no valid reason why the trucking industry should be singled out for increases.

"We are told that the Interstate System is also a Defense System, and if this be true, the Highway Defense System is the only part of our national defenses which is not being paid for out of the General Fund.

"The industry for which our members work has already been taxed to the breaking point to support road building. We are told that taxes are sufficient if proper bookkeeping methods are used in the financing of our Interstate Highway System.

"We in the Teamsters, therefore, are unalterably opposed to any increased highway user taxes. Such unreasonableness should not be a part of our public policy," Hoffa declared.

Other Editors Say:

When Bobby's Ox Is Gored

THE SIGHT and sound of Bobby Kennedy, the arch-investigator, rushing before a Senate investigating committee to holler "foul" is one to delight the soul.

Few satisfactions of life are as exquisite as watching a pious fellow, riding high on the backs of others, get his comeuppance in the identical manner. Nothing ever tickles the American sense of humor more.

So Senator Kennedy—admitting he put a Teamster official, about to break with Jimmy Hoffa, in touch with "someone reliable" at Life magazine and that a memo to this effect found in Life's files is true—elaborately tries to explain why this didn't mean he wanted anything published.

But when other witnesses offered elaborate explanations to the McClellan committee, while Bobby Kennedy was chief counsel, he had a favorite trick of dismissing them as of no consequence with what he called "a shattering, sarcastic, 'Oh.'"

So, Senator Kennedy—charging that the Senate committee spread a false implication that he had acted improperly while attorney general—thinks "the practices of this committee might well be studied."

Isn't it rather late for Bobby Kennedy, of all people, to be complaining about implications and insinuations, which were his chief stock in trade when he was often employing the investigating powers of Congress for political advantage?

(Editor's Note: The above editorial is reprinted from the March 5, 1965, issue of the Toledo Blade.)

Konowe Heads Citizen Group For Pilot Prisoner Program

Joseph Konowe, administrative aide to General President Hoffa and secretary-treasurer of Teamster Local 210 in New York City, has taken a prominent role in a program designed to rehabilitate young inmates at Rikers Island Correctional Institute for Men.

Konowe is chairman of a newly-formed 18-member group known as the Citizen's Advisory Committee composed of leaders from various unions and businesses. The committee hopes to chart the expansion of a year-old pilot job-training and counselling project at the prison. The project is supported by city and federal funds.

A \$500,000 federal grant has been

requested to expand the pilot project to help train 1,000 men. Originally only 150 Rikers Island inmates were enrolled in the program.

Called the Restoration of Youth Through Training Program and started a year ago, the initial phase taught the 150 young men how to handle electronic data-processing machines. About half the trainees were later released from prison of which some 30 found jobs.

The committee hopes to enlarge the training project to include a variety of skills.

Konowe said that if the half-million-dollar federal grant is received, the new program can be broadened to

the extent that it will be possible for the committee to advise the prison what kind of skills are needed, encourage specific training, and also help keep an eye on the progress of parolees.

Veteran Teamster Retires In Wisconsin

William Hillmann, secretary-treasurer of Teamster Local 56 in Sheboygan and one of the founders of the Teamster movement in Wisconsin, retired recently after more than 30 years on the job.

Hillmann was a charter member of Local 95 and became secretary-treasurer when it was formed in 1933. He was the first chairman of the old Wisconsin Drivers Conference, serving until 1945 when he declined nomination for another term. He was then elected a trustee and served as an officer in one capacity or another in the old Fox Valley Conference which was then known as Joint Council 60.

Through the years he also served on committees of the old Kenosha Trades and Labor Council and played an active role in establishing the Kenosha labor paper and in founding the Kenosha Labor Union building.

Hillmann also was one of the pioneers in organizing over-the-road drivers between Minnesota and Wisconsin, and active in organizing the tow bar, driveway and haul-away drivers. He served as a member of the first committee in the industry to negotiate a uniform contract for these drivers—among his fellow committee members were General President James R. Hoffa and International Vice President Thomas E. Flynn, director of the Eastern Conference of Teamsters.

Hillmann was a delegate to every International convention since 1934 and also was a member of the Wisconsin Teamsters Joint Council 39 executive board from its beginning.

Job Training



Two members of Teamster Local 210 in New York City are shown training gas appliance servicemen as part of a 20-week program under the Manpower Development and Training Act. The program has 10 trainees at New York Gas Maintenance Co., Inc., where Local 210 has a contract. Shown learning the ropes from Teamsters James Fennel and Miguel Martinez are Alcides Bloem and Willie Williams.

Change

Measures to change motor vehicle size and weight limits have been introduced so far this year in 32 states, according to a survey by the National Highway Users Conference.

Trucking Industry to Consolidate Data For Use in Negotiating Labor Contracts

The Industrial Relations Committee of the American Trucking Association has approved plans to consolidate the gathering of factual labor cost data for use in future labor contract negotiations and rate-making.

In an annual March meeting at Miami Beach, Fla., the group decided to work closely with ATA National Accounting and Finance Council and motor carrier rate bureau officials "to ensure that sufficiently meaningful la-

bor cost statistics continue to be available (to members of the ATA) . . . and to minimize the cross-duplication of various groups collecting such data."

In a related move, the same group decided to consider a proposal for a sweeping statistical study of overtime under trucking labor agreements. This was in connection with a goal of developing a uniform payroll cost survey.

Muscle, Time Given In Moving Hospital

Some 26 Teamster volunteers donated their muscle and day-off time to help move a 150-bed community hospital to new quarters in Bremerton, Wash., recently.

The Teamsters from Local 672 joined with 8 trucking firms and helpers from service clubs to move the Harrison General Hospital 4 miles from West Bremerton to a new \$3.1 million installation in East Bremerton. The job took 5 hours.

One of the most delicate jobs the

Teamsters had to handle involved the transfer of a heart patient with attending physician and nurses by truck. The patient was on the critical list and the heart monitoring machine and other equipment had to go along with him.

It was the third big volunteer job Seattle area Teamsters have participated in since World War II. Also moved were the Children's Orthopedic Hospital in 1953 and the Clarkston General Hospital in 1956.

Teamsters from Local 672 are shown loading a seriously ill heart patient in a volunteer operation moving the Harrison General Hospital in Bremerton, Wash., to a new installation.



In a third move, the committee approved plans for a comprehensive study of manpower in the nation's trucking industry. The survey is expected to take 3 years and will cost an estimated \$50,000.

Benjamin R. Miller, director of the ATA Industrial Relations Department, said the study will determine industry practices in such areas as staffing requirements, mobility and turnover and the extent to which productivity, education and training, compensation, hiring, and promotion are affected.

Miller said the data obtained by surveying company practices will be accumulated to permit comparisons among the different kinds of motor carrier firms—such as common, contract and private carriage, movers, auto haulers, warehousing, tanks, trucks, and so on.

Comparisons also will be sought among given types of operations—for instance, those which are predominantly long haul or short haul, distribution, truckload, and less-than-truckload.

In still another action, the ATA committee voted to reaffirm its 2-year-old position that the trucking industry should try to get the Norris-LaGuardia Act amended to permit the issuance of injunctions to halt work stoppages called in violation of no-strike clauses in labor contracts.

● Organizing Drive

Thousands of non-union workers employed in produce packing sheds throughout the western states are the focal point of an organizing campaign to be launched soon by the Western Conference of Teamsters Warehouse and Produce Council and its affiliated local unions.

The decision to accelerate efforts to bring union security to this bloc of workers from the borders of Mexico to Canada and to some inland states came with the amalgamation of the Southern California Produce Council into the Conference Council which is headed by IBT VP George Mock.

Ray Burdette of Teamster Local 890 in Salinas, Calif., who has had wide experience in the produce industry, will coordinate organizational efforts under the direction of Council Chairman Bill Williams.

The Council's policy committee has authorized the purchase of a mobile unit to serve as a rolling headquarters for the organizational campaign.

Teamster Continues to Lead New Haven Redevelopment

"In the long run—in the years to come—those that come after us will gain by what we're doing today."

That was the recent comment of Mathew Ruoppolo, president of Teamster Local 443 in New Haven, Conn., as he surveyed the accomplishments of the New Haven Redevelopment Agency of which he is chairman.

Ruoppolo, who became a member of the agency 14 years ago and is the only original participant still on the job, noted that in the beginning there were few people who believed that New Haven's redevelopment program would become as enormous as it has

—"that it would encompass the whole city."

Now with new department stores, hotels, office buildings, retail structures, highways, and parking facilities, New Haven is beginning to look like a city in step with the times.

The years between demolition of slums and reconstruction of entire blocks have been long but fruitful. More than \$100 million has been spent by New Haven, with the help of federal funds, in 5 project areas. The job still is not completed and other improvements are in the offing.

For Ruoppolo, it has been a tough but rewarding task. He has been

spurred by the knowledge that "the city has to grow; we can't stand still or get smaller."

Ruoppolo, meanwhile, has continued to serve the members of Local 443 as president, the post to which he was first elected in 1941. He was a pioneer in that area, too, helping to organize the Teamster local in 1932.

● Maritime Medic

Joseph Curran, president of the National Maritime Union, says someone with knowledge and ability is needed in the Maritime Administration to improve our merchant marine. Today, says Curran, there are 700 fewer ships in coastwise-intercoastal service than in 1940; merchant ships with U.S. registration papers carry only 11.3 per cent of all waterborne commerce imported and exported on dry cargo ships—compared with 31.4 per cent in 1940; tankers with U.S. flags carry only 4.4 per cent of the traffic—compared with 28.8 per cent in 1940.

● Labor Hurt

Organized labor suffered a blow in U.S. Supreme Court decisions recently on a pair of lockout cases. The high court ruled, in effect, that use of a lockout as an economic weapon by an employer against his workers is legal. In both cases, the court pointed out that lockouts must not be motivated by anti-union bias or any other illegal purposes, but must have basic economic motives.

● Schlitz Clericals

Plant clerical employees at the Jos. Schlitz Brewing Co., have ratified their first agreement as members of Teamster Local 3 in New York City. The vote was unanimous.

The contract brings weekly wages for chief clerks to \$153 and to \$138 for Clerk B's.

Pension credits of the men in their former pension fund will be frozen and they will come into the Brewery Workers Pension Fund; upon retirement, therefore, they will receive a Brewery Workers pension and whatever pension was frozen in the old fund.

Texas Teamsters Lift Texas Size Weights to Win Championships

There are a couple of city cartage drivers out of Teamster Local 745 in Dallas Tex., who have made a name for themselves in weight-lifting circles.

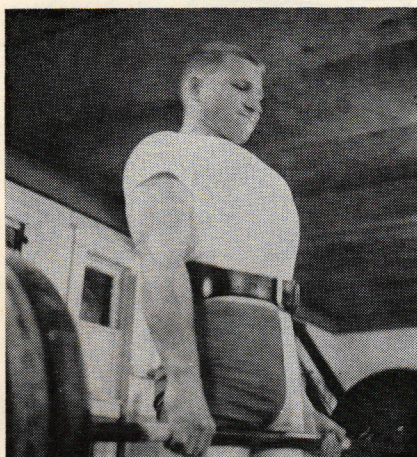
They are Frank Gibson and J. B. Adams. As dedicated to trade unionism as they are to physical well-being, Gibson and Adams are tops in their weight divisions.

At a recent weight-lifting meet in Tulsa, Okla., Gibson took first place in the 198-pound class and Adams

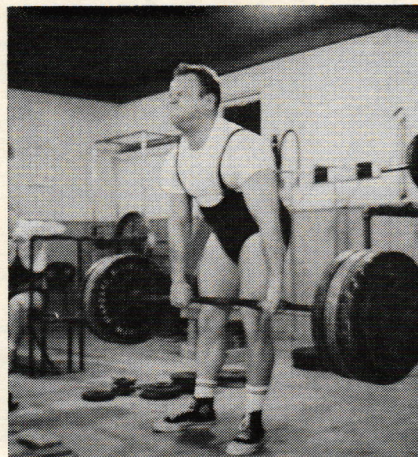
won the crown in the 148-pound class. That gave them the championship strength belts for the Texas-Oklahoma area.

Besides the Texas State and Oklahoma State titles, Gibson has also won the Southwest A.A.U. and Region 3 championships consecutively since 1960.

Both Teamsters have been working out with the weights for the past 9 years.

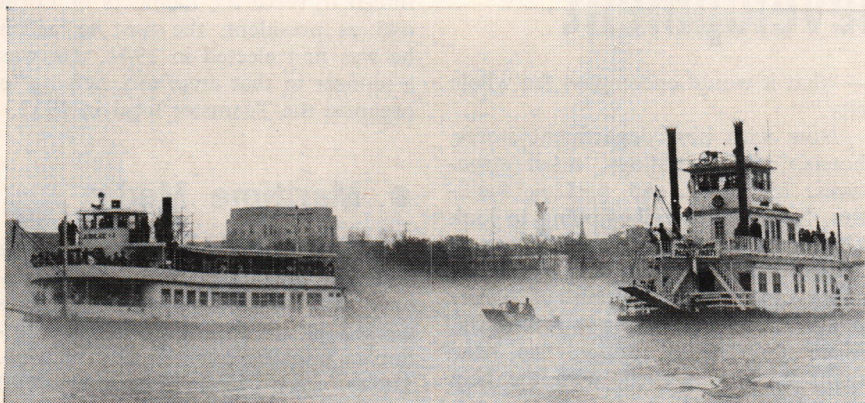


J. B. Adams, a Teamster weighing 148 pounds, is shown lifting 450 pounds on the bar. He just won a championship.



Teamster Frank Gibson, a champion for 5 years running, is shown lifting 570 pounds on the bar.

Teamster Steamboat Pilot Wins Rare Test of Nautical Skill



Piloted by a Teamsters Union member, the JUBILEE I (left) crosses the finish line on the foggy Mississippi, a boat-length ahead of the GOLDEN ARROW in a rare sternwheeler race recently.

TEAMSTERS are hard to beat on land, in the air, and on the water.

B. J. Banta, a Mississippi River captain and a member of Teamster Local 54, proved Teamster invincibility on the water recently in a rare sternwheeler race at Baton Rouge, La.

Capt. Banta piloted the *Jubilee I*, a modern replica of a 19th century riverboat, to victory in an 8-mile race with the *Golden Arrow*, a replica of a post-Civil War steamboat. Both craft, powered by diesel engines, were built within the past 2 years.

It was the first sternwheeler race in the Baton Rouge area since 1870. Several thousand spectators lined the levees to watch the 67-minute contest on a foggy morning.

Jubilee I crossed the finish line about a boat's length ahead of the *Golden Arrow*. But it wasn't easy because the losing boat was the faster of the two.

The vessels held a bow-and-bow pace in the first few minutes of the race. When they reached their top speeds in excess of 10 knots an hour, the *Golden Arrow*, 32 feet shorter than the 125-foot *Jubilee I*, eased ahead.

Capt. Banta, a jaunty veteran of 30 years as a river pilot, moved his 200 passengers about as a ballast when he saw his boat beginning to drop behind. The shift in weight permitted the *Jubilee I* paddlewheels to get a bigger bite of the muddy brown Mississippi.

As the big paddles began churning water up to the second deck of the *Jubilee I*, Capt. Banta happily called

out, "We're going fine now!" His boat continued to trail, however.

When the boats neared a bend in the river, Capt. Banta steered the *Jubilee I* away from the east bank. He went to the west bank behind and left of the leading *Golden Arrow*. This allowed the slower boat to use the slack water below the bend in the river for a quicker turn.

Banta was using every trick he could think of, knowing that the

Golden Arrow was a ripple or so faster than the *Jubilee I*.

On the turn, the Teamster pilot cut inside as both boats passed bridge piers. They each heeled tightly but the *Jubilee I* had calmer water and came out of the turn some 4 lengths ahead.

The sternwheelers cut between big ocean-going transports anchored in the river and headed down the stretch for the finish line. The smaller *Golden Arrow* narrowed the gap but was still looking at *Jubilee I's* stern when they crossed the finish point.

Capt. Banta accepted a winning trophy with pleasure.

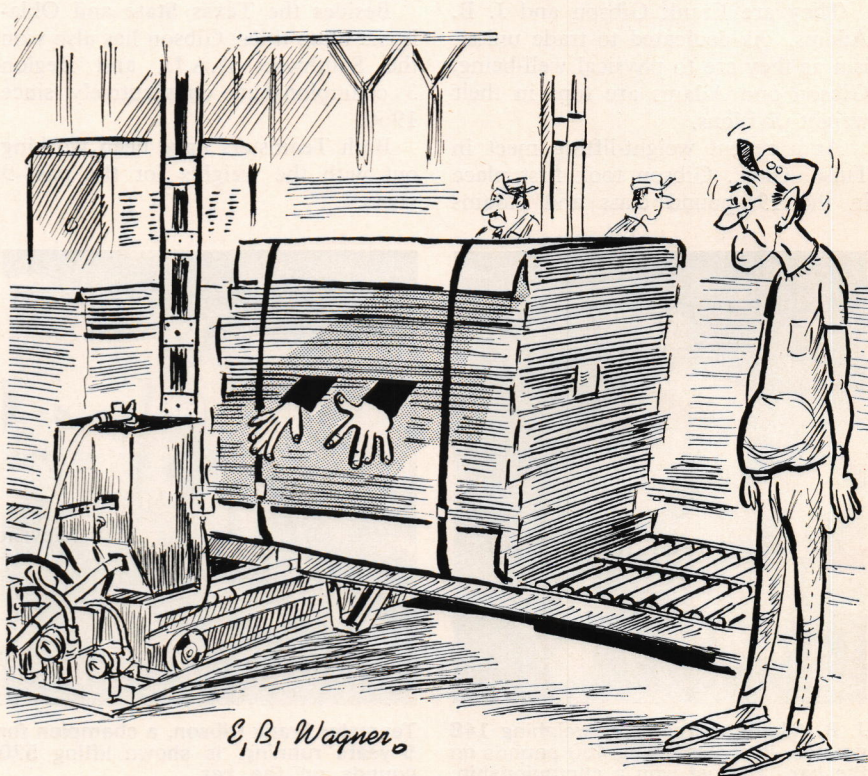
Oh yes, the losing boat was piloted by a non-union captain.

Local Wins Pair

Teamster Local 783 of Louisville, Ky., recently won a pair of representation elections conducted by the National Labor Relations Board.

Workers at Handleman Co., a phonograph-record distributor, cast 21 votes for the Teamsters and no votes for the International Chemical Workers or the company.

Workers at the metal fabricating division of Klempner Bros., cast 7 ballots for the Teamsters with no votes for the company.



• Rubber Checks, Yet!

If the boss pays you with a rubber check, you can go on strike, even if the labor agreement contains a no-strike clause. That's the ruling of an examiner for the National Labor Relations Board. Five employees of an Oregon saw mill were fired when they walked out in violation of a no-strike contract. Cashing paychecks was consistently held up for hours and sometimes days because their employer had insufficient funds in the bank. The examiner ordered that they be re-hired and with back pay.

• Illegal Booze

Glass Bottle Blowers Association of the U.S. and Canada (AFL-CIO) President Lee W. Minton has a grievance with the nation's moonshiners. "Everytime a bootlegger sells his moonshine in a jug being used for the 20th time, he is robbing our members of work," Minton declares.

• Working Wives

One out of every 5 workers today is a married woman, according to a study of the Chase Manhattan Bank. This is up from 1 in 7 married women in the work force 15 years ago. They earn about \$35 billion a year, but median income is only \$1500, and half of that is used up by work-connected expenses. Result: The working wives contribution to family buying power is generally quite small. Two-thirds of all working wives have only part-time jobs.

• Moonlighters

Chances are your cab driver or the attendant filling your gas tank or checking under the hood of your auto is a military moonlighter. The Air Force recently estimated that 148,000 of its number are holding down a civilian job in their spare time. Many are officers. Some 11 per cent of personnel of the Strategic Air Command are moonlighters. The Marines estimate that 23 per cent of its Leathernecks work at civilian jobs while not on duty. This estimate says 32 per cent of all Marines based in the Washington, D. C., area are moonlighters in their off duty time.

• Severance Pay

A management-financed system of severance pay for veteran workers in the event of a plant shutdown or drastic cuts in production is being tried out by Swedish labor and management. Under an agreement which went into effect this year, employers will put aside one per cent of payroll each year to build up a severance pay fund.

Severance pay will be awarded to workers who qualify both as to age and service with the company affected. The award will be made by a special mutual insurance company founded in 1962 in which both labor and management are represented.

• No Longer Mum

Generally mum on the subject of organized labor, the John Birch Society has urged its members to help the National Right to Work Committee combat efforts to repeal Section 14(b) of the Taft-Hartley Act. The JBS bulletin noted the need to push for open shop laws and added: "This is definitely their (National RTW) ball, but we ought to help them carry it in any way that we can."

• Polygraph Ban

So-called "lie detector" tests, the Illinois State Labor Department has ruled, are an infringement of civil rights, unreliable, and "inherently prejudicial." In a case involving a clerk fired by a retail chain store after refusing to take a polygraph test when a \$1 shortage appeared on the cash register, the 3-member state board stated in its ruling that polygraph tests are "an example of the devices which must be banned if freedom is to be preserved in our increasingly crowded and interdependent world."

• Pre-Paid Drugs

More unions are negotiating pre-paid drug plans as a fringe benefit in collective bargaining agreements. Such drug insurance plans now cover more than 300,000 union members and their dependents, a gain of an estimated 200,000 over a year ago. Some 20,000 Teamsters in Central and Southern California are among those enjoying the benefit.

• Costly 'Education'

In its "educational campaign" against the Administration's medicare program in recent weeks, the American Medical Association spent nearly \$1 million buying space and time in newspapers and on radio and television. Anti-medicare advertisements appeared in 6 major newspapers, 11 magazines, 13 farm publications. There were spot announcements on a television network and on two radio networks. Time also was purchased on 160 individual television stations.

• Dumps 'Lie Detector'

Akron, Ohio, has joined the list of states and communities banning the use of so-called lie detector examinations as a condition of employment. The

Akron city council recently passed an ordinance that prohibits both private employers and the city government from requiring either job applicants or employees to take a polygraph test for any reason.

● People Will Strive

John A. Donovan, manpower administrator for the Department of Labor, said recently in reviewing the brief history of the Manpower Development and Training Program: "Our experience in this program completely rebuts the theory that people don't want to work. Evidence has piled up that people out of work do want jobs and they will strive for the education and training necessary to equip themselves for employment."

● Basic Concept Upheld

The U.S. Supreme Court has issued a ruling that emphatically upholds the basic concepts of collective bargaining. The high court, by an 8-to-1 vote, reversed an Alabama Supreme Court decision which held that a worker could bypass a union-management collective bargaining agreement and seek redress of grievances in the judicial system.

● 'Who's Hiring Who'

Commercial publishing has recognized the depth of joblessness in the United States. A new magazine, designed to help those who need work find those who have jobs to offer, will be published late this summer. To come out twice a year, "Who's Hiring Who" will list companies seeking workers both domestically and abroad. Some 10,000 firms are expected to supply information on 50,000 job openings for each issue.

● Truck Sales High

Truck manufacturers predict a record output in 1965 to exceed the 1964 record of nearly 1.4 million vehicles. Truck sales in January ran 9 per cent ahead of the total for the same month a year earlier. Purchasers reportedly are going in for bigger engines, bucket seats, air conditioning and updated styling but major design changes such as turbine power are still far in the future.

● Tax Increases

Now that income tax deadline is on hand, it's interesting to note that corporate income and profits taxes have increased 9.56 per cent in the past 5 years while individual income taxes have increased 25.8 per cent in the same period. Corporation tax collected by the Internal Revenue Service totaled \$24.3 billion in 1964 compared with \$22.1 billion in 1960. Individual tax collections totaled \$55.7 billion in 1960 and \$70.1 billion in 1964.

● Physicians Prosper

Almost 3 years ago, doctors in Saskatchewan Province of Canada literally mutinied against a new government health plan that went into effect. Now,

reports the *Wall Street Journal*, the "physicians are practicing and prospering under the plan." Doctors' earnings have climbed considerably due to increased volume of work and negligible collection problems. Also, nearly 100 doctors migrated into Saskatchewan to "live with" the program.

● Exaggerated Claims

Claims of crop losses because of a shortage of labor in California have been "grossly exaggerated," according to Labor Secretary W. Willard Wirtz. He blamed some growers for deliberately inflating claims of crop spoilage in an attempt to win sympathy for renewal of a law to permit importation of foreign farm laborers. The federal law allowing braceros to be brought into California to work at substandard wages expired last Dec. 31.

● Workers Better Educated

The educational attainment of workers in the United States is continuing to rise rapidly according to a Bureau of Labor Statistics survey. The study covered the period from 1952 to 1964 and showed that 1 of every 8 persons in the work force now has a college degree. Workers having 8 years or less of schooling declined from 36 per cent to 23 per cent of the civilian labor force over the survey period.

● Union-Busters Fall Out

Union-busters are falling out over proposed legislation concerning repeal of Taft-Hartley's Section 14(b) which permits state right-to-work laws. The National Right to Work Committee is opposing a bill introduced by Rep. Robert P. Griffin (R-Mich.) to repeal 14(b) while imposing other restrictions. It was Griffin who helped develop the Landrum-Griffin Act. The National RTW Committee wants to hold the congressional vote to Section 14(b) alone.

● Tax Exemptions Axed

Right-wing propagandists are getting the ax from the Internal Revenue Service. Tax exception privileges have been withdrawn from oil multi-millionaire H. L. Hunt's "Life Line," an archly conservative radio program aired over 311 stations. The IRS also withdrew similar privileges from the "Christian Crusade" headed by Billy James Hargis of Oklahoma. No longer will big business be able to list its contributions to these organizations as "charitable" and deductible.

● Consumers Need Info

Consumers need more adequate and accurate information said Mrs. Esther Peterson, Special Assistant for Consumer Affairs, in her recent report to the President. The report suggested several ways of helping to encourage consumer enlightenment through existing social and governmental institutions. However, it contained no recommendation for needed legislation.

WHAT'S NEW?

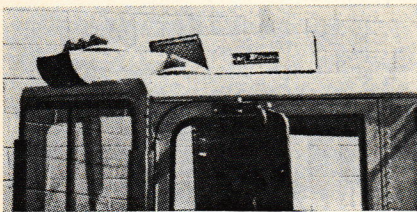
Circulating Pump For Paint Systems

A number of advantages are listed for a circulating paint supply pump designed for multiple-spray systems. Among these are that it operates from the original container, and permits fast changeover. Wall-mounted and air-operated, with a 3.1 ratio, it delivers up to 3 gallons per minute and supplies up to 12 gun outlets. A fluid regulator in each spray booth reduces high system pressure and constant recirculating assures proper mixing and uniform viscosity. It is cited that the new system reduces material handling time and the hazard of storing inflammable materials at each booth.

Threads Repaired Without Special Tools

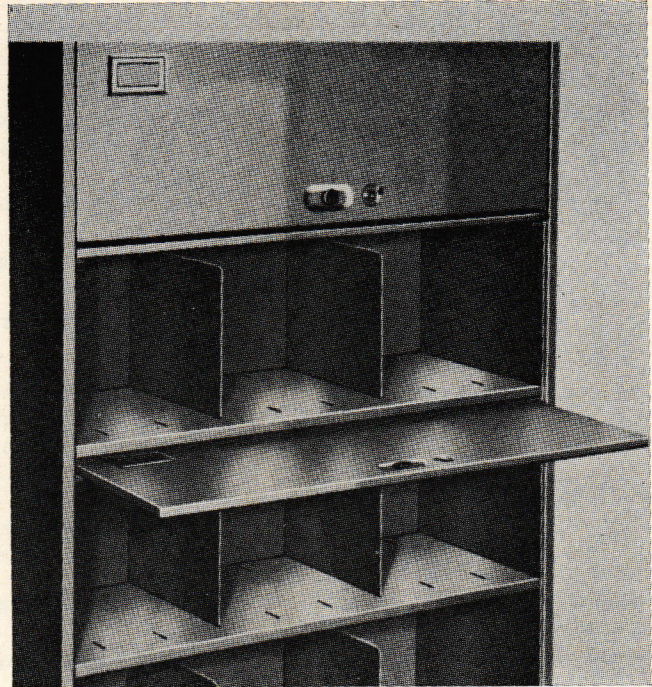
Damaged or stripped threads in steel, iron, aluminum or plastic are fixed with a new thread repair kit that requires no special drills or taps. The kit, which contains various sizes of carbon or stainless-steel inserts, an installation tool and instructions, will also repair helical wire-type insert failures and won't strip or turn out.

Truck-Cab Roof Air Conditioner



Truck-engine overheating in stop-and-go traffic and while idling is eliminated through mounting this truck-cab air conditioner on the cab roof. The evaporator and condenser are housed in a lightweight, stainless-steel cabinet while the compressor is under the hood. It is designed to provide constant cooling, even when the truck is standing still.

Disappearing doors are the major attraction in this line of shelf files. Many advantages are cited for the files such as sliding the doors out of the way on nylon-glide tracks, or using the doors as a writing desk or for sorting and stacking papers to be filed. Locks for the files are available.



Aluminum Foil Tape For Body Repair

A tight, rust-proof base is provided by application of a pressure-sensitive aluminum foil tape over rust-out spots before using epoxy or fiberglass to repair vehicle body. This gives a smooth finish in addition to its long-wearing properties.

Panel Lettering System Economical, Efficient

A fast, convenient, low-cost method of setting up and maintaining effective vehicle displays is offered by a new system of panel lettering. Each character in the various styles of letters and designs is processed on an individual panel of self-sticking weather-proof plastic. Since the manufacturer maintains an inventory of letter plates from which it custom prints each fleet order in desired colors, expensive make-ready costs are eliminated.

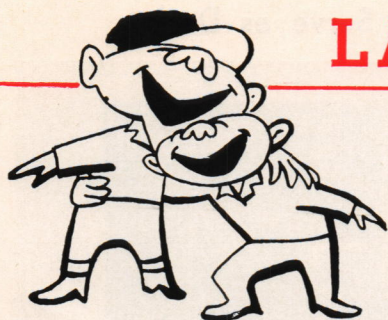
In combination with desired letter styles, customized plates can be made to order for individual fleet designs, symbols or trademarks. Descriptive brochures are provided to interested fleet operators giving letter style and specifications, as well as a planning kit containing layout sheets for trailers, tanks and small vans.

Brake Lining Wear Indicator

A very inexpensive, self-contained switch, designed to alarm the driver by means of a warning light on the dash that his brakes are in need of new lining, is now available. This easy-to-install device will minimize drum cutting and save the cost of new drums. It will save time, temper and, most important of all, lives. A choice of three models is available, two of which are pre-set to alarm the driver when approximately 1/16 inch of brake lining remains above the rivets and one which can be set to any desired depth.

WHAT'S NEW endeavors to keep our readers informed of late developments in fields in which they are interested. Since it is the policy of THE INTERNATIONAL TEAMSTER not to advertise any product, trade names and manufacturers are omitted. Interested readers can obtain names of manufacturers by writing THE INTERNATIONAL TEAMSTER, 810 Rhode Island Ave., N. E., Washington, D. C. 20018

A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.



LAUGH LOAD

Serious Problems

Going into the psychiatrist's office, the obviously healthy and wealthy bachelor slumped in his chair and groaned: "Doctor, I have two Cadillacs and a yacht, and the most beautiful girl in the world lives right next door. But I'm depressed."

"Why should you be depressed?" asked the psychiatrist. "You seem to have everything. You should be happy."

"You don't understand, doc," the man said. "I just lost my driving license, I get seasick and the girl next door is married."

Scaly Situation

Dad had invited a prospective business client for supper at his home. As the family sat down to enjoy the meal, the 5-year-old son said delightfully, "Gee, Mom, this is roast beef!"

Mom replied, "Yes, what did you think it would be?"

"Fish," said the boy. "Pop said he was bringing a Big Fish home for supper tonight."

The Ambiguous 'Bar'

Definition of a Bar: "Something which, if you go into too many of, you're apt to come out singing too loudly a few of, and maybe land behind some of."

Good Try!

Wife: "I saw you winking at a girl on the corner today."

Husband: "I wasn't winking. It was windy and something got in my eye."

Wife: "Yes, and she got in your car, too!"

The Same Car For 50 Yrs.!!

When the late Mr. & Mrs. Henry Ford celebrated their golden wedding anniversary, a reporter asked them, "To what do you attribute your 50 years of successful married life?"

"The formula," said Ford, "is the same formula I have always used in making cars—just stick to one model."

No—A Bottle In Each

Inviting a friend to his wedding anniversary party, the Scotsman said. "We're on the 5th floor, Apartment B. Just touch the button with your elbow."

Friend: "Why must I use my elbow?"

Scotsman: "Well hoot, mon, you won't be coming empty-handed, will you?"

Artful Dodger— Thing of the Past

When a man went to apply for a life insurance policy, the agent inquired, "Do you drive a car?"

"No," replied the applicant.

"Do you fly?"

"No."

"I'm sorry," said the agent, "we no longer insure pedestrians."

Let It Go, Then

The telephone service manager received a really baffling request from a subscriber . . .

"My phone cord is too long," the customer called in to say. "Will you please pull your end in about two feet."

Cheaten Dog!

Two dog-owners were talking about the intelligence of their pets. "The

brighest dog I ever owned," said one, "was a great Dane that used to play cards. He was a whiz at poker, but finally a friend complained about him and I had him shot."

"You had him shot, a bright dog like that? A dog like that would be worth a million dollars."

"Had to," said the ex-owner. "We caught him using marked cards."

Frequent Event

Maintenance Super to Mechanic: "Look, if I give you the day off, I'll have to do the same for every mechanic whose wife has quadruplets!"

To Each His Own

Mother's reply to her daughter's questions on the subject of matrimony: "You'd better ask your father's advice. He made a much smarter marriage than I did."

That's Tellin' Him

Steno Sue stalled her car at a traffic light one wet winter day. While she was trying every way she could think of to get it started, the man behind her sounded his horn incessantly. Finally, Sue got out and walked back to the other car.

"I'm awfully sorry, Sir," Sue said sweetly, "but I just can't get my car started. If you'll go and start it for me, I'll stay here and lean on your horn!"

No Fun That Way

Daughter: "Mom, what sort of a husband should I look for?"

Mother: "Never mind that stuff! You look for a good single man!"


Cruel World

Two little boys kept after school for being naughty were ordered to write their first names five hundred times.

"It isn't fair," one of them protested. "His name is Lee and mine is Schnickelfritzer."

FIFTY YEARS AGO

in Our Magazine



Vol. XII

(From the April, 1915, issue of the TEAMSTER)

Number 4

Supreme Court's "Coercion" Case Analyzed

Sacramento Bee Says Right To Join

A Union Not Within State's Power

In a recent article in the Sacramento (Calif.) Bee, that paper stated that one of the most important decisions by the United States Supreme Court in recent years was that rendered last month in the so-called "coercion" case, in which a certain statute of the State was declared unconstitutional by a majority of the tribunal.

The law in question was very similar if not identical with one enacted by the Legislature of California in 1893, being Section 679 of the Penal Code, and reading as follows:

"Any person or corporation within this State, or agent or officer on behalf of such person or corporation, who shall hereafter coerce or compel any person or persons to enter into an agreement, either written or verbal, not to join or become a member of any labor organization, as a condition of such person or persons securing employment, or continuing in the employment of any such person or corporation, shall be

guilty of a misdemeanor."

The decision was by Chief Justice White, and Justices McKenna, Lamar, Vandervanter, Pitney and McReynolds, with Justices Day, Holmes and Hughes dissenting.

It was based partly upon a decision rendered some years ago in what is known as the Adair case, but chiefly upon the ground that the Kansas law is repugnant to the fourteenth amendment to the Federal Constitution, which provides that no person shall be deprived of life, liberty or property "without due process of law."

The Bee has often found occa-

sion to contend that entirely too much power has been given the courts of the United States—as well as those of the States individually—to annul beneficial legislation upon the ground that it is "unconstitutional."

There is in England a sort of unwritten constitution, although no written one. And yet an act of Parliament signed by the king, making the most radical changes in the government—such, for instance, as abolishing the veto power of the House of Lords, or even the throne itself—is constitutional and beyond the power of any court to attack. In fact, Parliament may wipe out or reconstruct all the courts as it sees fit, and has done so at various times in the past.

Man's Greatness Not Measured By Wealth

An Editorial

A man should not be judged or considered great by the amount of taxes he pays or by his standing in the assessor's office. Great men today are not judged great by their wealth. No one will say that John D. Rockefeller is as wonderful a man, or as great to his country, as President Woodrow Wilson. The former is worth one thousand millions, while the latter is practically a poor college professor, so greatness is not measured by wealth.

No, it is not by the amount of money that men make in this world that they are judged great or small. If a man fulfills the position in life in which he is placed, no matter how humble it may be, if he does his very best and performs his duty in such a way as to bring more sunshine into his surroundings for himself and those he represents; if he does this, and does it well, he is a better man and has done more for the world than he who rolls up wealth.

The Evils Of War Not Only On Battlefields

Mars is an ugly customer, no matter what his mood. No sooner are his demands met in one respect than he renews them in another. The British have succeeded in recruiting their army without resorting to conscription, but now the government is at its wits' ends to meet the demands of the people at home. Prices of food and coal have risen to such an extent that it means great hardships for the people, and they are clamoring for relief. The citizen blames the baker for the price of bread; the baker accuses the miller, the miller the farmer and importer and the importer the shipowners; and there is a general cry for a reduction in freight rates. But to meet this demand is not so easy as some seem to think. To suspend the law of supply and demand during the war would likely engulf the government in more troubles than it cured. Every interest depends upon another, and the changing of one necessitates mending of all. If wages are not sufficient to provide a living at present prices, it were better for the government

to arbitrarily increase wages, than to begin meddling with prices. Thus is it becoming more and more apparent that the evils of war are not confined entirely to the field of battle. Mars is a disagreeable fellow, whether at home or abroad.

CORRESPONDENCE

PORTLAND, OREGON

Mr. D. J. Tobin, Indianapolis, Ind.:

Dear Sir and Brother—Wishing the rank and file of our craftsmen to know that Local No. 162 is still doing business at the same old stand we again write our magazine, after a long interval, to tell you of conditions in our city.

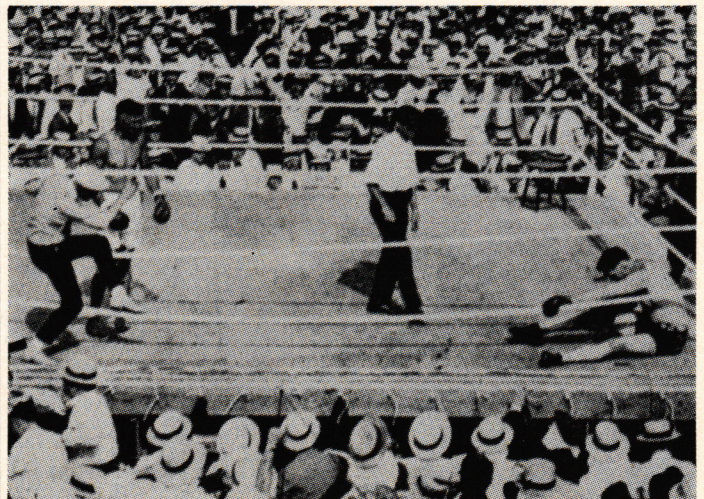
We won a victory over the Employers' Association and the bloodsucking contractors in our City Council on Feb. 24, when the city commissioners voted three to one to make the scale for contractors doing city work the same as that paid by the city, \$3 per eight hours.

Fraternally yours,

E. J. WRIGHT,

Correspondent Local No. 162.

Dempsey KO's Willard in 4th Round at Toledo



Jess Willard goes down for the final count in the fourth round under the fast, hard punching fists of young Jack Dempsey. Willard, the former heavyweight champion (1915-1919), was down seven times during the first round of the fight held in Toledo.



WHEN YOU PUT YOUR MONEY ON THE LINE

**PROTECT WHAT YOU ALREADY HAVE
MRS. HOUSEWIFE—PLEASE**

DON'T BUY



Our American standard of living—the money in your pocket—is hard-earned. Unions have helped build this standard, by raising wages and bringing job security. A non-union employer drags these standards down.

F. M. Stamper Co., maker of "Banquet" brands and others listed above is a non-union employer who pays his workers substandard wages. When you buy his product, you hurt yourself and our standard of living.

Please DON'T BUY. Your cooperation will support labor in its War On Poverty. Thank you.

Frozen Poultry, Beef and Fish Dinners, Beef Stews, Tuna Pies, Frozen Fresh Fruit, Soft Pies, and Mexican Style Dinners

"Hollywood 300": or custom-processed frozen foods under the following Federal U.S.D.A. inspection numbers: No. 1059, No. 1145, No. 1591, No. 758, No. 107, No. 9, No. 347, No. 106, No. 370, No. 940, or so-called low calories dinners made by F. M. Stamper Co.

AT THIS STORE

We are not asking the employees of this store, or other personnel doing business with this store, to refuse to sell, pick up, deliver or transport goods or perform any service connected with the products of this company. We are appealing to you, the public and the consumer, to help maintain the American work standards established by our organizations by refusing to purchase any food products that carry the "BANQUET BRAND," while their employees remain non-union. Morally and legally we are justified in asking for your support and hope you will extend it to us by buying frozen food products from manufacturers that employ union labor.

THIS STORE IS NOT ON STRIKE

MORE CONSUMERS ARE REFUSING TO BUY 'BANQUET' PRODUCTS

Many retail stores have discontinued handling these products

Issued by Central Missouri Organizing Committee
(Meat Cutters and Teamsters Unions)

17 CIO-100-17